Sub: Notification of Internal Complaint Committee (ICC) for dealing with complaints of Sexual Harassment of Women at Work Place – reg.

1. In supersession of earlier notification of even number dated 16.03.2018 and in accordance with the Rule 4 of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act 2013, the following Internal Complaint Committee (ICC) is hereby constituted to receive complaints and act there upon in accordance with the provisions under the Act:

(i) Dr. Bitapi C. Sinha, Scientist G - Presiding Officer
(ii) Dr. S. Sathyakumar, Scientist G - Member
(iii) Ms. Sarita Kumari, Lecturer, Central Academy for State Forest Service (CASFOS), Dehradun - Member
(iv) Smt. Vikreshwari Dangwal, Technical Officer - Member

2. The Presiding Officer and every member of the ICC shall hold office for three years from the date of his notification.

3. As provided under Rule II(3) of the Act, for the purpose of making an inquiry under Sub-Section (1) of this Rule, the ICC shall have the same powers as are vested in a Civil Court, under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:-

(a) Summoning and enforcing the attendance of any persons and examining him/her on oath;
(b) Inquiring the discovery and production of documents; and
(c) Any other matters, which may be prescribed.

These issues with the approval of the Director, WII.

Distribution:-

(1) Presiding Officer and Members of ICC
(2) PA to Director
(3) PA to Dean, FWS
(4) All in WII
(5) Guard File
(6) Notice Board