



**भारतीय वन्यजीव संस्थान  
Wildlife Institute of India**

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,  
Government of India)

Chandrabani, Dehra Dun - 248 002, INDIA  
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**FACULTY RECRUITMENT  
Advt. WII/ADM/2018/46**

The Wildlife Institute of India is a premier National Institution in the field of Wildlife Research, Conservation, Training and Management. The Institute is looking for bright candidates for filling up of Group-A Scientific 05 (five) positions of 'Scientist-C' on Direct Recruitment (D.R.) basis. The applications are invited from citizens of India for filling up of the following posts:

<b>Post, Pay scale, No. of Post and Reservation Category</b>	<b>Qualifications, Disciplines and Experience</b>
<b>Scientist C: (05 Posts) -</b> Pay Matrix: Level 11 (Rs. 67,700-2,08,700/-)	Master Degree in Wildlife Science/Life Sciences/Computer Science/Veterinary Sciences with 03 ( <b>THREE</b> ) years experience in wildlife research.
<b>02 Post</b> (Un-reserved)	<b>OR</b>
<b>01 Post</b> (Reserved for OBC Category) (only for Non-Creamy Layer)	Ph.D. in any of above fields with 01 ( <b>ONE</b> ) year experience in the above field.
<b>01 Post</b> (Reserved for SC Category)	
<b>01 Post</b> (Reserved for ST Category)	

**Terms and Conditions:**

1. The headquarters for the above posts would be Wildlife Institute of India (WII), Dehradun. However, the selected candidates would be liable to serve at any location within India as decided by the Institute as per functional needs.
2. **Age:** Not exceeding 31 years in case of candidates possessing Master's degree and 34 years in case of candidates having Ph.D. degree as on last date of receipt of application.
3. **Age Relaxation:** Relaxation in upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No.1501282/2010-Estt.(D) dated 27.03.2012 as amended from time to time. However, the categories of upper age relaxations are as follows:
  - (a) Scheduled Castes and Scheduled Tribes up to 5 years.

- (b) Other Backward Class (OBC) up to 3 years.
  - (c) Persons with disabilities up to 5 years.
  - (d) SC/ST Persons with disabilities up to 10 years.
  - (e) OBC Persons with disabilities up to 8 years.
  - (f) Widows, divorced/judicially separated women and who are not re-married up to the age of 35 years (up to 40 years for women of Scheduled Castes and Scheduled Tribes).
  - (g) Employees of Wildlife Institute of India/ Central and State Government/ Autonomous Bodies/Government Universities up to 5 years to those who have not rendered less than three years of continuous regular service in such departments.
  - (h) Up to maximum of 5 years to candidates of Jammu and Kashmir who have ordinarily been domiciled in the State of Jammu and Kashmir during the period from 01.01.1980 to 31.12.1989 (Any person intending to avail of the aforesaid relaxation shall submit the certificate from either District Magistrate within whose jurisdictions he/she had ordinarily resided or any other authority so designated in this behalf by the Govt. of Jammu and Kashmir to the effect that he/she had ordinarily been domiciled in the State of Jammu and Kashmir during the period 01.01.1980 to 31.12.1989).
4. The Other Backward Class (OBC) candidates for the purpose of Age Relaxation and Reservation will mean "Persons of OBC category not belonging to the Creamy Layer" as defined in Government of India, Department of Personnel & Training OM No.36012/22/93-Estt. (SCT) dated 08.09.1993 and modified thereafter. Candidates claiming the benefit of reservation under OBC category not covered under the Creamy Layer must furnish the OBC certificate duly signed by the competent authority and self undertaking by the candidate on or before closing date. Any deviation of the OBC Certificate from the prescribed format will not be accepted by the Institute and will lead such applications to be treated under Unreserved category age-wise, if they are otherwise eligible. Representations from candidates for reconsideration of their category at subsequent stages of the recruitment will not be entertained. The OBC (Non- Creamy Layer) candidates are required to submit requisite certificate in prescribed format (**Annexure-1**) of Government of India, from a Competent Authority issued on or after 01.01.2017. The name of the caste and community indicated in the OBC (Non-Creamy Layer) certificate must appear in the Central list of Other Backward Classes.
5. The period of experience in the requisite discipline/area of work shall be counted with effect from the date of acquiring the prescribed minimum Educational Qualifications required for the post. Period spent in wildlife research will be counted towards experience.
6. The job requires teaching, training and field research that involves extensive traveling to forest interiors including high altitude areas and arduous terrain.
7. Shortlisted candidates will have to produce original certificates cited in their applications at the time of interview, if called for.

8. **Last Date of Receipt of Applications:** The last date of receipt of online applications is **26<sup>th</sup> March, 2018 upto 1700 hrs.** Online applications from abroad and from those in the Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the North Eastern Region, Ladakh division of the Jammu & Kashmir State, Sikkim, Panaji Sub-division of Chamba, Lahaul & Spiti Districts of Himachal Pradesh is **2<sup>nd</sup> April, 2018.**

The hard copy of the application along with requisite documents should reach the Institute (Wildlife Institute of India, Chandrabani, Dehradun) on or before the **2<sup>nd</sup> April, 2018** and applications from abroad and from those in the Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the North Eastern Region, Ladakh division of the Jammu & Kashmir State, Sikkim, Panaji Sub-division of Chamba, Lahaul & Spiti Districts of Himachal Pradesh should reach the Institute by **9<sup>th</sup> April 2018.**

**The candidates have to follow both online processes and the hard copy submission as described above, failing which their application will not be considered.**

The applications received without application fee, unsigned application, incomplete applications and applications not in prescribed format is liable to be rejected.

9. The address for correspondence furnished in the application form is final and no request for change of address at a later date will be entertained.
10. Canvassing in any form will lead to disqualification.
11. Mere fulfillment of the minimum advertised qualification and experience requirement DOES NOT automatically entitles an applicant to be called for written test/interview.
12. **Selection Process:**

- (i) The Institute's Screening Committee shall screen the applications received by due date and organize a written test for shortlisting the candidates to be called for the interview based on the qualification, discipline, experience and age. The written test for the eligible and shortlisted applicants shall be conducted in the Institute campus at Dehradun on **2<sup>nd</sup> May, 2018** between 0900 hrs to 1430 hrs. The Written Test will be of two hours duration having 60 objective type questions. Each question will be of one mark each. There will be a negative marking of 0.25 marks for each wrong answer. The written test will start at 1000 hrs. onwards on **2<sup>nd</sup> May, 2018.** Candidates are required to report on **2<sup>nd</sup> May, 2018** at **0900 hrs** in the Institute's Auditorium located inside the campus. The Written Test will comprise multiple choice/objective questions based on the syllabus of Institute's M.Sc Wildlife Science Course. For syllabus, candidate may see the Institute's website at ([http://www.wii.gov.in/masters\\_wildlife\\_2\\_years](http://www.wii.gov.in/masters_wildlife_2_years) and [http://www.wii.gov.in/images/pdf/xiii\\_msc\\_syllabus.pdf](http://www.wii.gov.in/images/pdf/xiii_msc_syllabus.pdf)).
- (ii) The first 20 candidates (for 02 Nos. posts of UR category) and first 10 candidates (for 01 post of OBC Category) and first 10 candidates for 01 post of SC category and first 10 candidates for 01 post of ST category in order of merit i.e. marks obtained in the Written Test will be shortlisted and called for Interview before the Institute's Committee for

Selection cum Assessment Promotion (ICSAP). The merit in written test is of a qualifying nature only in the screening process to be shortlisted for interview. The final selection of the candidate will be in accordance with his/her performance in the interview and in order of merit as decided by the Institute's Selection Committee. The Interviews of the shortlisted candidates are likely to take place soon after the written test, the exact dates of interviews will be communicated to the candidates separately.

- (iii) The result of the Written Test will be hosted on WII's website ([www.wii.gov.in](http://www.wii.gov.in)) within 24 hours after the written test and also placed on the WII's Notice Board.
  - (iv) Candidates are requested to bring all documents in original along with two passport size photographs and self attested photo copies of all certificates while appearing for the Interview. In case of reserved category candidates, the original valid certificate should also be produced; failing which their candidature for the interview will not be considered. Candidates of 'OBC Category' need to bring the latest certificate issued on or after 01.01.2017 as required in Government of India rules.
  - (v) The candidates are advised to come prepared to be present in Dehradun for at least 2 days i.e. **2<sup>nd</sup> and 3<sup>rd</sup> May, 2018** and to make their own travel and stay arrangements at Dehradun for the Written Test/Interview at their own cost. TA/DA will be paid to only SC/ST/OBC candidates for attending the interview once they qualify the written test. Any misrepresentation or falsification in the application and documents submitted will lead to summarily disqualification of the candidature.
  - (vi) The documentation/certificates in case of the candidates who are called for interview will be checked/verified from the originals certificates. In case it is found that an attempt has been made by the applicant to willfully conceal or misrepresent the facts and does not fulfill the eligibility criteria, his/her candidature will not be considered and will not be allowed to appear for the interview. Candidates are required to furnish the declaration form as given in the prescribed application form.
13. No correspondence will be entertained either with regard to call for written test, interview and/or selection.
  14. The candidates are advised to see the Institute website ([www.wii.gov.in](http://www.wii.gov.in)) from time to time for any instructions related to this recruitment process.
  15. It may be noted that if, at any stage, it is found that an attempt has been made by the applicant to willfully conceal or misrepresent the facts, his/her candidature may be summarily rejected and his/her employment terminated.
  16. The date for determining the age limit/experience/qualifications shall be the closing date prescribed for receipt of online applications i.e. **2<sup>nd</sup> April, 2018**.
  17. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/her agency.

18. **Application Fee:** The candidates from UR Category and OBC Category will pay application fee of Rs. 1,000/- (non-refundable). The SC/ST Category candidates are exempted from payment of application fee.
19. The application fee will have to be deposited online. Payment can be made via Internet Banking/Debit card/Credit card through our online secured payment gateway.

**How to Apply:**

- (i) The applications should be filled up online in the prescribed proforma as given in **Annexure-2** through link <http://services.amezo.com/wiircnctest/reg/>. The online recruitment process will start on **21.02.2018** and will end on **26.03.2018** and in case of candidates from abroad and from those in the Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the North Eastern Region, Ladakh division of the Jammu & Kashmir State, Sikkim, Panaji Sub-division of Chamba, Lahaul & Spiti Districts of Himachal Pradesh, the last date of submission of online applications is **2<sup>nd</sup> April 2018**.
- (ii) The hard copy of the application along with requisite documents should reach the Institute (Wildlife Institute of India, Chandrabani, Dehradun) on or before the **2<sup>nd</sup> April, 2018** and in case of candidates from abroad and from those in the Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the North Eastern Region, Ladakh division of the Jammu & Kashmir State, Sikkim, Panaji Sub-division of Chamba, Lahaul & Spiti Districts of Himachal Pradesh, the last date of receipt of hard copy of applications is **9<sup>th</sup> April 2018**.
- Important Note:** The candidates have to follow both online processes and the hard copy submission as described above, failing which their application will not be considered.
- (iii) The hard copy of the application should be accompanied by self attested copies of certificates of age, educational qualifications, experience, and claim of belonging to OBC (Non-Creamy Layer) and SC/ST category. The original certificates would be required at the time of interview.

Hard copy of the applications should be sent to the Administrative Officer, Wildlife Institute of India, Chandrabani, Dehradun-248 002 (Uttarakhand) superscribed "Application for the Post of Scientist-C" and should reach on or before the last date of receipt of applications. Hard copy of the applications should be sent through Registered post/Speed post/By Hand in a sealed cover. Applications received late for whatsoever reasons will not be considered by the Institute.

**Sd/-  
Director  
Wildlife Institute of India**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town in District/Division \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_. Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 - Estt.(SCT)dated 8.9.1993.\*\*

District Magistrate  
Deputy Commissioner etc.

Dated:  
Seal

\* - The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

## PROFORMA FOR APPLICATION

1. Advertisement No:
2. Post Applied for:
3. Application Fee details:
4. Category:  
SC/ST/OBC/UR
5. Name (in block letters):  
Last Name:  
Middle Name:  
First Name:
6. Father's /Husband's Name:
7. Permanent Address
8. Address for correspondence  
  
Pin code :  
Tel. No. & Fax No. with STD Code:  
E- mail :  
Mobile :
9. Nearest Railway Station:
10. Date of Birth (Date/Month/Year):
11. Age as on **2<sup>nd</sup> April, 2018**  
(in Years, Months and Days)
12. Scale of Pay of present post & present  
Basic Pay and Total emoluments drawn:  
(for employed candidates)
13. Educational Qualifications starting with Higher Secondary (10+2) :

Exams passed	Name of the Board/ University	Year of passing	Subjects	Division	Percentage of marks obtained
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14. If Ph.D., mention the following:
  - (i) Title of thesis:
  - (ii) University:
  - (iii) Name of Supervisor(s):
  - (iv) Date of award of Ph.D degree:

Space for  
photograph duly  
signed by the  
candidate

15. Secondary and Tertiary skills, if any
16. Number and details of papers published
17. Number of books published
18. Total experience as on **2<sup>nd</sup> April, 2018** in years, months and days in the field of wildlife research.
  - (a) After M.Sc :
  - (b) After Ph.D :
19. Employment details (Chronologically from present position backwards)

Name of the Employer/ Organization	Full Address of Employer/Organization	Post held (with pay scale)	Period From* - To*	Total emoluments drawn	Nature of duties/ experience
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\* Specify Month and Year

20. In case of in-service candidates, the applications has to be sent through Employer/Forwarding Authority as per **Annexure-3**, so as to reach the Institute within the deadline of **2<sup>nd</sup> April, 2018**. However, an advance copy may be sent to WII.

Annexure-3 applicable Yes ( ) No ( )

21. References: (Name and Designation along with contact address details including fax, email and mobile)

- (i)
- (ii)
- (iii)

22. Any other relevant information:

### DECLARATION

I affirm that information given in this application is true and correct. I also fully understand that if at any stage it is found that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature may summarily be rejected and employment terminated.

PLACE :

(SIGNATURE OF THE APPLICANT)

DATE :



**CERTIFICATE TO BE FURNISHED BY THE EMPLOYER/FORWARDING AUTHORITY  
(IN RESPECT OF IN-SERVICE CANDIDATES)**

Certified that :

- (i) The particulars furnished by Dr./Shri./Smt/Kum. \_\_\_\_\_ are correct.
- (ii) There is no vigilance/disciplinary case either pending or contemplated against him/her.
- (iii) Integrity of the applicant is certified.
- (iv) The applicant would be relieved to join the Wildlife Institute of India in the event of his/her selection within a 3 month period.

Date :

Name and Signature  
Head of Department/Forwarding Authority  
With seal of the organization

Department:

Office :

Tel. No. :

Fax No. :

Mobile :

E-mail :