

### Wildlife Institute of India, Chandrabani, Dehra Dun - 248002 0135-264623. +91 9456745562; www.wii.gov.in

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

#### Advt. No. WII/ADVT. 1/RP-CELL/ December, 2025

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** to engage **14 temporary project positions** of research/project personnel under various research projects at WII.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed <u>by Indian Post/ Courier Services</u> to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs** on **09 January, 2026.** The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

Project Sl. No.	01			
Title of the Project	Conservation Plan for the Critically Endangered White Bellied Heron ( <i>Ardea insignis</i> ) and its habitats in the Lohit River and Noa-Dihing River Basins			
Position Advertised/ Code	Principal Project Associate (ANRF - PPA)			
No. of Position(s)	One (01)			
Monthly Emoluments	67,000 + HRA			
Age Limit	45 years			
Project Duration	One year (likely to be extended)			
Essential Qualification(s)	Master degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Forestry Sciences from recognized institute/ University  AND  Eight years of Research Experience (after obtaining Master's degree) in R&D in industrial and academic institutions or Science & Technology organisations and scientific activities and services			
Desirable Doctoral degree in relevant field (Wildlife Science, Ecology, 2 or related disciplines). Prior experience of working in the				

	Himalayan landscape and/or riverine ecosystems is preferred. Demonstrated experience in conducting biodiversity surveys, and preparing conservation plans. Strong expertise in ecological study design, data acquisition, ecological modelling, data analysis and interpretation, and scientific report writing.					
Description of Work	The Principal Project Associate will support the project team to design surveys, implement project activities, and ensure timely completion of all deliverables. Under the guidance of the Principal Investigator (PI), the selected candidate will conduct field-based research, analyse and interpret data, and prepare reports and manuscripts. The role requires the ability to work in harsh, remote environmental conditions, including extended periods in the field. The selected candidate will be highly motivated, self-driven, capable of independent work, and willing to work in a team. Additional responsibilities may be assigned by the PI as required.					
Project Sl. No.	02					
Title of the Project	Conservation Plan for the Critically Endangered White Bellied Heron ( <i>Ardea insignis</i> ) and its habitats in the Lohit River and Noa-Dihing River Basins					
Position Advertised/ Code	Senior Project Associate (ANRF-SPA)					
No. of Position(s)	Two (02)					
Monthly Emoluments	57,000 + HRA					
Age Limit	40 years					
Project Duration	One year (likely to be extended)					
Essential Qualification(s)	Master's Degree in Natural Sciences (Fisheries Science/Zoology/Wildlife Science/Aquatic Biology/Freshwater Ecology/ related disciplines with specialization in ichthyology or fish taxonomy) from recognized institute/ University  AND  Four years of experience (after obtaining Master's degree) in R&D					
	in Industrials or Science & Technology Institutions or Scientific activities and Services					
Desirable Qualification(s)	Prior research experience in freshwater ecosystems, particularly rivers of the Eastern Himalayas or Northeast India, and demonstrated interest and expertise in birds/fishes related work. Proven ability to independently design and conduct riverine birds/ichthyological and ecological surveys, including sampling and rigorous fieldwork in remote and challenging riverine habitats. Experience in riverine/wetland habitat assessment, water quality analysis, and ecological data analysis (including use of relevant statistical tools and software) will be considered a strong asset. Publications related to freshwater fish ecology/taxonomy/ornithology in peer-reviewed journals will be an added advantage.					

Description of Work	The selected candidate will undertake extensive field sampling of fish/birds and associated aquatic biodiversity in the Lohit and Noa-Dihing River basins, carry out habitat assessments, perform data analysis and interpretation, and contribute to preparation of scientific reports and manuscripts under the guidance of the Principal Investigator (PI). The role demands a high level of self-motivation and willingness to undertake prolonged fieldwork in harsh, remote, and logistically challenging riverine environments. The candidate must be will to work in a team while also being capable of working independently Additional responsibilities may be assigned by the PI as required.	
Project Sl. No.	03	
Title of the Project	Conservation Plan for the Critically Endangered White Bellied Heron ( <i>Ardea insignis</i> ) and its habitats in the Lohit River and Noa-Dihing River Basins	
Position Advertised/ Code	Project Associate-I (ANRF- PA-I)	
No. of Position(s)	Three (03)	
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates).	
Age Limit	35 years	
Project Duration	One year (likely to be extended)	
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Geoinformatics/ Life Sciences) from recognized institute/ University	
Desirable Qualification(s)	Preference will be given to candidate holding Master's Degree with minimum of 60% aggregate marks in Natural Sciences. Prior experience of ecological survey techniques, data collection methods, and familiarity with tools for field-based. Keen interest in wildlife research and conservation, particularly avian and/or riverine ecosystems, with good observational skills and attention to detail. Excellent communication skills, proficiency in report writing, and the ability to learn quickly in a dynamic project environment.	
Description of Work	The Project Associates will assist the project team in conducting field surveys for the White-bellied Heron and associated biodiversity in the Lohit and Noa-Dihing River basins. Responsibilities include data collection, data analysis, contributing to report preparation under the guidance of senior team members and the Principal Investigator (PI). The work requires passion for fieldwork and willingness to work in challenging, remote riverine environments for extended periods. Candidates must be highly motivated, adaptable, and capable of working effectively both independently and as part of a team. Additional responsibilities, as assigned by the PI, will also form part of the work.	

Project Sl. No.	04
Title of the Project	Geospatial Analysis of the Impacts of Lower Demwe Hydroelectric Project on the Riverine Ecosystems of Lohit Basin
Position Advertised/ Code	Project Scientist – II
No. of Position(s)	One (01)
Monthly Emoluments	92,000 + HRA
Age Limit	40
Project Duration	One year (likely to be extended)
Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/Zoology/Ecology/Geospatial Sciences/ Geoinformatics/Life Sciences/related disciplines) from recognized institute/ University AND Three years of experience (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services  OR
	Master Degree in Engineering & Technology (Remote Sensing/ GIS/ Geoinformatics/ Computer Science/Information Technology/AI Technology/Data Science) from recognized institute/University AND Three years of experience (after obtaining Master Degree in Engineering & Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
Desirable Qualification(s)	Extensive experience (at least 5–7 years) with GIS and remote sensing software, including proficiency in ERDAS Imagine, QGIS, ArcGIS, and associated extensions. Strong expertise in geospatial modelling, advanced data analytics, and programming skills in R and/or Python for geospatial applications. Proven track record of preparing high-quality research or technical reports incorporating significant geospatial data analysis components. Prior experience in hydrological modelling, LiDAR data processing, 3D mapping, and environmental impact assessments in riverine or mountainous ecosystems will be highly preferred.
Description of Work	The Project Scientist will lead the geospatial component in collaboration with the project team, implement key project activities and ensure the timely delivery of all project milestones and deliverables.  The selected candidate will be responsible for conducting advanced geospatial analyses, processing LiDAR surveys, developing 3-dimensional mapping and modelling of the project area, performing hydrological modelling, designing and producing high-quality maps, and executing all other remote sensing and GIS-related tasks.  Under the guidance of the Principal Investigator (PI), the role includes fieldwork in the Lohit Basin, analysis and interpretation of geospatial data, and preparation of scientific reports and manuscripts.  The position requires a high level of self-motivation, the ability to work effectively in a collaborative team environment, and readiness to undertake extended fieldwork in harsh, remote, and challenging

	environmental conditions. Additional responsibilities, as assigned by the PI, will also form part of the work.			
Project Sl. No.	05			
Title of the Project	Geospatial Analysis of the Impacts of Lower Demwe Hydroelectric Project on the Riverine Ecosystems of Lohit Basin			
Position Advertised/ Code	Project Scientist – I (ANRF – PS-I) (Ecology)			
No. of Position(s)	One (01)			
Monthly Emoluments	77,000 + HRA			
Age Limit	35			
Project Duration	One year (likely to be extended)			
Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/Life Sciences/ related disciplines from recognized institute/ University			
Desirable Qualification(s)	Prior experience in ecological research, preferably focused on riverine/freshwater ecosystems, large-scale infrastructure impact assessments, or Himalayan biodiversity conservation. Proven expertise in designing and leading ecological impact assessments, cumulative impact studies, biodiversity monitoring protocols, and development of evidence-based mitigation and conservation strategies. Demonstrated experience in interdisciplinary projects involving hydropower impacts, flow regime alteration, habitat fragmentation, and aquatic/riparian community dynamics. Strong publication record in SCI-indexed peerreviewed journals on topics related to river ecology, environmental flows, or impact assessment. Proficiency in advanced ecological study design, multivariate statistical analyses, ecological modelling (e.g., species distribution models, population viability analysis), and interpretation of complex ecological datasets. Prior experience of working in the Eastern Himalaya or similar mountainous river systems will be a significant advantage.			
Description of Work	The Project Scientist will be assessing the ecological impacts of the Lower Demwe Hydroelectric Project on the riverine ecosystems of the Lohit Basin. The selected candidate will be working closely with the Principal Investigator (PI) and the project team, assist design ecological studies and develop monitoring protocols, conduct field surveys, integrate field data with geospatial and hydrological outputs, and lead the interpretation of ecological consequences of altered flow regimes and habitat modification. The position demands a high degree of self-motivation, leadership ability, and readiness to undertake extended fieldwork in remote, harsh, and logistically challenging terrains. Additional responsibilities, as assigned by the PI, will also form part of the work.			
Project Sl. No.	06			
Title of the Project	Geospatial Analysis of the Impacts of Lower Demwe Hydroelectric Project on the Riverine Ecosystems of Lohit Basin			
Position Advertised/	Project Associate - II (Graphic Designer)			

Code	(ANRF-PA-II)			
No. of Position(s)	One (01)			
Monthly Emoluments	42,000 + HRA (NET or GATE qualified candidates) 33,000 + HRA (For non-NET or GATE qualified candidates).			
Age Limit	50 years			
Project Duration	One year (likely to be extended)			
Essential Qualification(s)	Bachelor's Degree in Engineering/ Technology (Computer Science/ Information Technology/ Remote Sensing/ GIS/ Data/ Engineering/electronics & communication/AI Technology/Data Science) or equivalent from recognized institute/ University AND Two years of experience (after obtaining Bachelor's degree Engineering/ Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services			
Desirable Qualification(s)	Preference will be given to the candidate holding Master's degree in graphic design, with a strong portfolio demonstrating skills in creating visually compelling materials for conservation, environmental, scientific or other projects. Proficiency in design software such as Adobe Creative Suite (Photoshop, Illustrator, InDesign), CorelDRAW, or equivalent tools; experience with GIS-based mapping and infographic design will be an advantage. Demonstrated ability to sketch, translate complex scientific data and conservation concepts into clear, engaging visuals, including infographics, posters, reports, brochures, social media graphics, and awareness materials.			
Description of Work	The Graphic Designer will be responsible for developing high-quality visual communication materials to support the project's objectives, including infographics on riverine habitats and associated aquatic biodiversity, project reports, awareness posters, brochures, social media content, and presentation materials. Working closely with the project team and under the guidance of the Principal Investigator (PI), the selected candidate will conceptualize designs, incorporate feedback, ensure consistency with project branding, and deliver print-and digital-ready files in a timely manner. The role requires creativity, attention to detail, and the ability to collaborate effectively to accurately represent ecological data visually. The candidate must be self-motivated, adaptable, and capable of managing multiple deadlines. Additional design-related tasks, as assigned by the PI, will also form part of the work.			
Project Sl. No.	07			
Title of the Project	Geospatial Analysis of the Impacts of Lower Demwe Hydroelectric Project on the Riverine Ecosystems of Lohit Basin			
Position Advertised/ Code	Project Associate-I (ANRF- PA-I)			
No. of Position(s)	Five (05)			
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates).			

Age Limit	35 years			
Project Duration	One year (likely to be extended)			
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Geoinformatics/ Life Sciences) or other biological sciences from recognized institute/ University			
Desirable Qualification(s)	Preference will be given to candidate having Master's Degree with minimum of 60% aggregate marks in Natural Sciences Previous related work/ research experience including field surveys, data analyses and technical report writing. Candidates with experience in subject field will be preferred.			
Description of Work	1			

### **GENERAL TERMS & CONDITIONS**

- 1. Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per mark sheets of education board/university.
- 2. Applications (application without age proof, without proof for Education Qualification, without proof for research/ work experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure–I** are liable to be rejected.
- 3. Duly filled-in hard copy of Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed by Indian Post/ Courier Services to The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun 248001 (Uttarakhand) and, the same must reach the Institute latest by 1700hrs on 09 January, 2026.
- 4. An Application Fee of **Rs. 500/-** (*Rupees Five Hundred only*) for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS** (*Non-General Category*) and **Physically Challenged** (**PC**) are exempted from the said Application Fee but shall have to pay **Rs.100/-** as '**Application Processing'** Fee and shall be payable through **Online Banking/ NEFT/ RTGS/ Electronic mode** to the following Bank Account:

Account Name: RRP Cell Revolving/ Director Wildlife Institute of India

Name of the Bank: Union Bank of India

Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001

Account No.: 518502010059776 IFSC Code: UBIN0551856

**Note:** Before paying through online/ electronic mode kindly ensure the Account Holder Name "RRP Cell Revolving/ Director Wildlife Institute of India". We never suggest applicant to pay

application processing fee using Mobile No./ Contact Number (+91 9456745562). It is recommended to use "Bank Transfer" option for online payment from mobile app namely Google Pay, Phonepe, Paytm etc.

- 5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application. Application/ Processing Fee are non-refundable once paid, even if the application is later rejected/ not short-listed or the applicant withdraws their application.
- 6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
- 7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.
- 8. The subject on centre top of the envelope carrying application, must clearly mention "Application for Advt. No. WII/ADVT. 1/RP-CELL/ December, 2025 at WII" and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.
- 9. Candidate(s) presently working/engaged with any WII's project or research activity or Ph.D. scholars must ensure to attach a "No Objection Certificate" (not more than one month older than last date of application) from their concerned PI/ Nodal Officer, as the case may be. Similarly, the candidate earlier worked at WII has to produce 'No Dues' certificate obtained from WII.
- 10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor's/ Master's Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
- 11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

#### a) Field/ Lab / Project Assistant category

% Marks in Bachelor's Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

### b) Project Associate - I category

% Marks in Master's Degree (As per EQ of the advertised post)	f the produced/submitted in the form of internship/ T volunteering work done or previous work experience in the relevant field)	
25 Marks	25 Marks	50 Marks

### c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories

UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*	% Marks in Post Graduation (As per EQ of the advertised post)	Research/Work Experience	Publications in journal Conference, book chapter etc.	Total Marks
5 Marks	25 Marks	10 Marks	10 Marks	50 Marks

- 12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
- 13. Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview. The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
- 14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).
- 15. A duly constituted Selection Committee will conduct the recruitment process.
- 16. All original documents/certificates must be produced at the time of joining for necessary verification.
- 17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D)dated 27.03.2012, as amended from time to time.

However, the categories of upper-age relaxations are as follows:

- a. Scheduled Castes and Scheduled Tribes up to 5 years.
- b. Other Backward Class (OBC) up to 3 years.
- 18. The positions advertised are purely temporary basis for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
- 19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/ approval of the Interview Committee shall be considered as final.
- 20. The Institute's rules and regulations govern the project's tenure.
- 21. Canvassing in any form is liable to rejection of the candidature
- 22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website www.wii.gov.in/
- 23. After announcing the results, the candidate should join the project immediately.
- 24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

Registrar Wildlife Institute of India

### <u>Annexure – I</u>

# APPLICATION FORM FOR ENGAGEMENT OF ADVERTISE TEMPORARY PROJECT POSITIONS AT WILDLIFE INSTITUTE OF INDIA, DEHRADUN

1	Advertisement No.: WII/AD	VT	/RP-CELL/	, 202		
]	Project Sl. No					
]	Project Title:					
-	1. Personal Information:					
a.	Post Applied For					
b.	Name of the Applicant (in CAPITAL LETTER)				Recent passport size colour photograph of the candidate	
c.	Current Designation				canatatie	
d.	Category (SC/ST/OBC/ GEN)					
e.	Current Pay-Scale (if any)					
f.	Father's/Husband's Name					
g.	Date of Birth &					
	Present Age (as on last submission date of application)					
h.	ContactCorrespondence Details Address					
	E-mail ID (in CAPITAL LETTER)					
	Mobile No.					
i.	Application Processing Fee (i) Payment Reference/ Trans					
	(ii) Payment Amount & Date (iii) Payment mode (Online B Mob. App/ Bank):		Rs	; Date:		

(Note: print copy of payment receipt have to be attach along with the Filled-in Application Form showing all above mentioned details, failing to which your form may be rejected.)

### 2. Academic Achievements:

Examination Passed	Year	University	Subject	Percentage of marks obtained	
Higher Secondary					
Bachelors' Degree					
Masters' Degree					

<b>Examination Passed</b>	Ph.D. Reg. Year	Ph.D. Award Year	University	Subject	Awarded (Yes/ No)	Page No.
Doctoral Degree (Ph.D.)						

<sup>\*</sup> No Objection Certificate (NOC) from PI is mandatory and has to be submitted along with application, whose Doctoral Degree is not awarded. Failing to submit the same, application shall be liable to be rejected.

## 3. Details of experience in relevant fields (Attach self-attested copies of experience letter/certificate):

Name of Institute/		Monthly	Per	riod	<b>Total duration</b>	Page No.
Name of Institute/ Organization/ Department	Designation	Monthly Emoluments	From	То	(year & months)	

### 4. a) Details of Publications (please attach separate sheet if needed):

Category	Number	Page No.
(1) Peer-reviewed journal articles		
(2) Publication Newsletter/ conference proceedings/ Books/ Book Chapters/ Manuals		
(3) Technical/ Research Reports		
(4) Others		

4. b) Details of Projects/work experience (please attach separate sheet if needs	4. b	) Details of Pro	jects/work ex	xperience (	please at	ttach sei	parate sheet i	if neede	d
--	------	------------------	---------------	-------------	-----------	-----------	----------------	----------	---

S. No.	Projects	Nature of Duties (Roles and responsibilities held by applicant)	Page No.

- 5. Candidate passed UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*) should provide details.
- 6. Seminar/Symposium/Workshop/Conference attended. (Details may be given in a separate sheet).
- 8. Extracurricular activities. (Details may be given in a separate sheet).
- 9. Details of National Parks, Sanctuaries & Forest areas visited (if any).

### **DECLARATION BY THE APPLICANT**

I hereby declare that the entries in this form and additional particulars (if any) furnished in connection with the application are correct and true to the best of my knowledge & belief and nothing has been concealed therein.

	(Signature of Applicant)
Place:	
Date:	

### $\label{lem:check-list} \textbf{Check-list of the following documents/attachments is mandatory for applicant (s):}$

Tick	<b>√</b>	
1.		Copy of filled-in Application/ Processing Fee(s) deposited to apply for the advertised position(s) is <b>mandatory</b> .
2.		Category Certificate (SC/ST/OBC/EWS (Non-General Category)
3.		Date of Birth Certificate
4.		Academic Achievements as per details below:  i. Higher Secondary  ii. Bachelors' Degree  iii. Masters' Degree  iv. Doctoral Degree (Ph.D.) – If desired for the advertised post(s)
5.		Documents related to work/office order/ research experience.
6.		Details & documents of publication(s).
7.		Documents related to passed UGC/CSIR/ICAR NET/GATE (JRFship/Assistant Professor)
8.		Documents pertaining to Seminar/Symposium/Workshop/Conference(s) attended.
9.		Documents related to Extracurricular activities
10.		No objection Certificate (NOC) from concerned PI/Nodal Officer
11.		Copy of No dues certificate, if previously worked in WII