



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002



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www.wii.gov.in

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,
Government of India)

Advt. No. WII/ADVT. 1/RP-CELL/ January, 2026

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** to engage **28 temporary project positions** of research/project personnel under various research projects at WII.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed by Indian Post/ Courier Services to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 30 January, 2026**. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

Project Sl. No.	01
Title of the Project	Preparation of Wildlife Mitigation/Management Plan for the Yettinahole Drinking Water Project in Hassan and Tumkur Districts, Karnataka
Position Advertised/ Code	Project Scientist – I (ANRF – PS-I) (Ecology)
No. of Position(s)	One (01)
Monthly Emoluments	77,000 + HRA
Age Limit	45 years
Project Duration	One year (<i>likely to be extended</i>)
Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Forestry Sciences from recognized institute/ University
Desirable Qualification(s)	Prior experience in ecological research, preferably focused on large-scale infrastructure impact assessments. Proven expertise in designing and leading ecological impact assessments, cumulative impact studies, biodiversity monitoring protocols, and development of evidence-based mitigation and conservation strategies. Demonstrated experience in interdisciplinary biodiversity surveys and preparation of Wildlife Mitigation/Conservation Plans. Strong publication record in SCI-indexed peer-reviewed journals on topics related to ecology, environmental flows, or impact assessment. Proficiency in

	advanced ecological study design, multivariate statistical analyses, ecological modelling (e.g., species distribution models, population viability analysis), and interpretation of complex ecological datasets.
Description of Work	The Project Scientist will design the study along with the project team, implement various project activities, coordinate with the project team members and other stakeholder organisations, and ensure timely completion of all project deliverables and carrying out rigorous fieldwork in remote areas. The candidates will be required to conduct field research, analyse/ interpret data, and write reports/ manuscripts under the PI's guidance. The candidates must be motivated and self-driven, and be able to work in a team. The selected candidates should be able to work remote environmental conditions and stay for longer period in the field. The candidate will also be required to perform all other tasks as may be assigned by the PI.
Project Sl. No.	02
Title of the Project	Preparation of Wildlife Mitigation/Management Plan for the Yettinahole Drinking Water Project in Hassan and Tumkur Districts, Karnataka
Position Advertised/ Code	Principal Project Associate (ANRF - PPA)
No. of Position(s)	One (01)
Monthly Emoluments	67,000 + HRA
Age Limit	45 years
Project Duration	One year (<i>likely to be extended</i>)
Essential Qualification(s)	Master degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Forestry Sciences from recognized institute/ University AND Eight years of Research Experience (after obtaining Master's degree) in R&D in industrial and academic institutions or Science & Technology organisations and scientific activities and services
Desirable Qualification(s)	Doctoral degree in relevant field (Wildlife Science, Ecology, Zoology or related disciplines). Prior experience of working in conducting biodiversity surveys, and preparing conservation plans. Strong expertise in ecological study design, data acquisition, ecological modelling, data analysis and interpretation, and scientific report writing.
Description of Work	The Principal Project Associate will support the project team to design surveys, implement project activities, and ensure timely completion of all deliverables. Under the guidance of the Principal Investigator (PI), the selected candidate may conduct field-based research, analyse and interpret data, and prepare reports and manuscripts. The role requires the ability to work in remote environmental conditions, including extended periods in the field. The selected candidate will be highly motivated, self-driven, capable of independent work, and willing to work in a team. Additional responsibilities may be assigned by the PI as required.

Project Sl. No.	03
Title of the Project	Preparation of Wildlife Mitigation/Management Plan for the Yettinahole Drinking Water Project in Hassan and Tumkur Districts, Karnataka
Position Advertised/ Code	Senior Project Associate (ANRF-SPA)
No. of Position(s)	One (01)
Monthly Emoluments	57,000 + HRA
Age Limit	40 years
Project Duration	One year (<i>likely to be extended</i>)
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/Zoology/Ecology/Environmental Sciences/ Geoinformatics/ Life Sciences) from recognized institute/ University AND Four years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
Desirable Qualification(s)	Experience in ecological impact assessments, biodiversity surveys and preparation of Wildlife Mitigation/ Conservation Plans. Candidates should have publications in SCI-indexed peer reviewed journal(s) in relevant fields, and have strong skillsets in ecological study design, data acquisition, ecological modelling, data analyses/ interpretation and report writing skills. Experience in GIS/ RS software such as ERDAS Imagine, QGIS & ArcGIS, strong modelling and data analytics skills, knowledge of coding in R and/ or Python will be an advantage.
Description of Work	The selected candidate will undertake extensive field survey, carry out habitat assessments, perform data analysis and interpretation, and contribute to preparation of scientific reports and manuscripts under the guidance of the Principal Investigator (PI). The role demands a high level of self-motivation and willingness to undertake prolonged fieldwork in remote environments. The candidate must be will to work in a team while also being capable of working independently. Additional responsibilities may be assigned by the PI as required.
Project Sl. No.	04
Title of the Project	Preparation of Wildlife Mitigation/Management Plan for the Yettinahole Drinking Water Project in Hassan and Tumkur Districts, Karnataka
Position Advertised/ Code	Project Associate-I (ANRF- PA-I)
No. of Position(s)	Five (05)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates).
Age Limit	35 years
Project Duration	One year (<i>likely to be extended</i>)
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Geoinformatics/ Life Sciences) or

	other biological sciences from recognized institute/ University
Desirable Qualification(s)	Preference will be given to candidate having Master's Degree with minimum of 60% aggregate marks in Natural Sciences Previous related work/ research experience including field surveys, data analyses and technical report writing. Candidates with experience in subject field will be preferred.
Description of Work	The Project Associates will assist the project team in conducting field survey and sampling in the Tumkur and Hassan districts of Karnataka. Responsibilities include data collection, data analysis, contributing to report preparation under the guidance of senior team members and the Principal Investigator (PI). The work requires passion for fieldwork and willingness to work in challenging, remote environments for extended periods. Candidates must be highly motivated, adaptable, and capable of working effectively both independently and as part of a team. Candidates will be assigned for multiple components like Mammals, Birds, Vegetation, Herpetofauna, and Social survey. Additional responsibilities, as assigned by the PI, will also form part of the work.
Project Sl. No.	05
Title of the Project	Assessing Elephant Corridors, Habitat Utilization and Conflict Hotspots in the Bandhavgarh Region
Position Advertised/ Code	Project Associate I (Code: ANRF PA-I)
No. of Position(s)	One (01)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates)
Age Limit	35 years
Project Duration	1 year (likely to be extended)
Essential Qualification(s)	<p>Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Bachelor's degree in Veterinary Science from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University</p>

Desirable Qualification(s)	Prior research experience on large mammals. Proven ability to write scientific report. Data analysis skills in program R, GIS skills and exposure to biometry relevant for Biologists. Scientific publications on elephant/ wildlife research would be desirable.
Description of Work	Assist the project team, interaction with local stakeholders and field staff. Database maintenance and report writing. Logistics arrangement.
Project Sl. No.	06
Title of the Project	Conducting Management Effectiveness Evaluation (MEE) of Elephant Reserves in India
Position Advertised/ Code	Project Scientist I (Code: ANRF PS-I)
No. of Position(s)	One (01)
Monthly Emoluments	77,000 + HRA
Age Limit	35 years
Project Duration	18 months
Essential Qualification(s)	<p>Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Master Degree in Engineering & Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Veterinary Sciences from recognized institute/ University</p>
Desirable Qualification(s)	Two years of Research Experience in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services, statistical data analysis skills in program R and other advanced statistical analysis software, excellent writing skills and strength in science communication and publications on elephant / wildlife research would be desirable
Description of Work	Lead MEE Team, Coordination with MEE members, interaction with local stakeholders and field staff. Desktop review, Database maintenance and report writing. Overall coordination and logistics arrangement.
Project Sl. No.	07
Title of the Project	Conducting Management Effectiveness Evaluation (MEE) of Elephant Reserves in India
Position Advertised/ Code	Project Associate II (Code: ANRF PA-II)
No. of Position(s)	Two (02)
Monthly Emoluments	42,000 + HRA (NET or GATE qualified candidates) 33,000 + HRA (For non-NET or GATE qualified candidates)

Age Limit	35 years
Project Duration	18 months
Essential Qualification(s)	<p>Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University AND Two years of experience (after obtaining four years Bachelor's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Two years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services</p> <p style="text-align: center;">OR</p> <p>Bachelor's degree in Veterinary Science from recognized institute/ University AND Two years of experience (after obtaining BVSc degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University AND Two years of experience (after obtaining Bachelor's degree Engineering/Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services</p>
Desirable Qualification(s)	Prior research experience on large mammals. Proven ability to write scientific report. Data analysis skills in program R, GIS skills and exposure to biometry relevant for Biologists. Scientific publications on elephant/ wildlife research would be desirable.
Description of Work	Assist PS-I and MEE Team, interaction with local stakeholders and field staff. Database maintenance and report writing. Logistics arrangement.
Project Sl. No.	08
Title of the Project	Conducting Management Effectiveness Evaluation (MEE) of Elephant Reserves in India
Position Advertised/ Code	Administrative Assistant (Code: ANRF AA)
No. of Position(s)	One (01)
Monthly Emoluments	24,000 + HRA
Age Limit	45 years
Project Duration	18 months

Essential Qualification(s)	Bachelor degree in any discipline from any recognized university
Desirable Qualification(s)	Minimum of 3 years' experience in data management in department/ organization of Central/State Government specifically related to Wildlife matters including elephant conservation, Files processing, data handling and proficiency in MS office (Word, Excel and PowerPoint) and Internet.
Description of Work	Assisting in the day-to-day activities of the project. Maintaining project-related files and data. Providing support to organize meetings and other relevant programmes.
Project Sl. No.	09
Title of the Project	Environmental Flow Assessment for Chambal and Tons Rivers at Critical Reaches
Position Advertised/ Code	Senior Project Associate (ANRF-SPA)
No. of Position(s)	One (01)
Monthly Emoluments	57,000 + HRA
Age Limit	40 years
Project Duration	3 Years
Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Aquatic Science/Environmental Sciences/ Hydrology) from recognized institute/ University AND Four years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR Doctoral Degree in Science/ Engineering & Technology from recognized institute/ University
Desirable Qualification(s)	1. Candidate should have experience in River Ecology and Natural history information on Aquatic species with strong analytical skills. 2. Candidate should have a basic understanding of e-flow and river hydrology.
Description of Work	The responsibilities are: i) coordinating field sampling of river habitat and species; ii) involve in gathering river basin data, flow data and aquatic species ecology; iii) data analysis and report writing.
Project Sl. No.	10
Title of the Project	Environmental Flow Assessment for Chambal and Tons Rivers at Critical Reaches
Position Advertised/ Code	Project Associate – I (ANRF-PA-I)
No. of Position(s)	Two (02)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates)
Age Limit	35 years
Project Duration	3 Years
Essential	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/

Qualification(s)	Ecology/ Aquatic Science/ Hydrology/ Environmental Sciences) from recognized institute/ University
Desirable Qualification(s)	1. Candidate should have prior experience in river habitat sampling and knowledge on natural history information on Aquatic species with strong analytical skills. 2. Candidate should have a basic understanding of river hydrology and aquatic species ecology.
Description of Work	The responsibilities are: i) conduct periodic field sampling of river habitat and species; ii) document species ecology; iii) data analysis and report writing.
Project Sl. No.	11
Title of the Project	Environmental Flow Assessment for Chambal and Tons Rivers at Critical Reaches
Position Advertised/ Code	Project Assistant (ANRF-PA)
No. of Position(s)	Two (02)
Monthly Emoluments	27,000 + HRA
Age Limit	50 years
Project Duration	3 Years
Essential Qualification(s)	Bachelor's Degree in Science from recognized institute/ University
Desirable Qualification(s)	1. Candidate should have prior experience in cataloguing sample, analysing water and soil sample. 2. Candidate should have a basic knowledge on scientific equipment specifically used for river habitat sampling.
Description of Work	The responsibilities are: i) assist in field sample collection ii) Cataloguing the sample and sample analysing.
Project Sl. No.	12
Title of the Project	Integrated Landscape Management Plan and Long-term Monitoring of Satpura- Pench-Melghat Landscape Complex, Central India
Position Advertised/ Code	Project Manager (ANRF-PM)
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 1,25,000/- (Consolidated)
Age Limit	50 years
Project Duration	One Year (likely to be extended)
Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/Zoology/ Ecology/ Marine Sciences / Marine Biology/Environmental Sciences/Geoinformatics/ Life Sciences)/Agricultural/ Forestry Sciences from recognized institute/University OR Master Degree in Engineering & Technology (Computer Science/Information Technology/ Remote Sensing/GIS/ Data/Electrical Engineering/Electronics & Communication/AI Technology/Data Science) from recognized institute/ University

	OR Master's Degree in Veterinary Sciences from recognized institute/ University
Desirable Qualification(s)	(1) Significant experience in project management, particularly in the field of wildlife conservation, landscape management, or environmental projects. (2) Proven track record of managing large-scale, multi-stakeholder projects. (3) Strong leadership and team management skills. (4) Expertise in ecological assessments, biodiversity mapping, and landscape planning. (5) Proficiency in GIS and remote sensing tools. (6) Excellent communication and stakeholder engagement skills. (7) Demonstrated ability to prepare technical reports, policy briefs, and documentation for funding agencies and policymakers.
Description of Work	(1) Project Coordination: Overseeing the preparation of the Integrated Landscape Management Plan (ILMP) and ensuring that all activities are carried out as per the project schedule. (2) Team Management: Supervising research fellows, project personnel, and subject matter specialists, and ensuring their tasks align with the project's objectives. (3) Stakeholder Engagement: Coordinating with stakeholders, including the National Highways Authority of India (NHAI), State Governments, and other collaborating organizations, to ensure smooth execution of the project. (4) Reporting: Preparing and submitting quarterly progress reports, interim reports, and the final comprehensive Integrated Landscape Management Plan. (5) Compliance and Coordination: Ensuring compliance with the project guidelines and coordinating with the Principal Investigator, Co-Investigators, and other team members for effective project implementation. (6) Monitoring and Evaluation: Overseeing the deployment of monitoring tools and ensuring the implementation of long-term monitoring and adaptive management strategies.
Project Sl. No.	13
Title of the Project	Integrated Landscape Management Plan and Long-term Monitoring of Satpura- Pench-Melghat Landscape Complex, Central India
Position Advertised/ Code	Project Scientist – I (ANRF-PS-I)
No. of Position(s)	Two (02) (i) Wildlife Scientist / Landscape Ecologist (ii) Policy Expert / Communication Expert
Monthly Emoluments	Rs. 77,000 + HRA
Age Limit	35 years
Project Duration	One Year (likely to be extended)

Essential Qualification(s)	<p>Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ university</p> <p style="text-align: center;">OR</p> <p>Master Degree in Engineering & Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/Electronics & Communication/AI Technology/Data Science) from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Veterinary Sciences from recognized institute/ University</p>
Desirable Qualification(s)	<p>Candidates with prior experience in (1) project coordination and management, (2) ecological research and monitoring, (3) habitat restoration and management, (4) supervision of field research, (5) policy formulation, implementation, and evaluation in the context of environmental or ecological projects, (6) capacity building and training of field staff, (7) knowledge of environmental laws, regulations, and frameworks, such as those related to wildlife conservation, forest management, and sustainable development, (8) excellent writing skills and strength in science communication and publications on wildlife research</p>
Description of Work	<p>Candidates will be responsible for:</p> <p>(1) Coordination of the project work, and support in implementation of various activities.</p> <p>(2) Conducting field studies to map occupancy, abundance, and population structure (including genetic status) of key flagship species affected by the National Highways and other linear infrastructure.</p> <p>(3) Identifying and mapping biodiversity hotspots in the Satpura-Pench-Melghat Landscape, particularly in relation to road networks, and contributing to the development of mitigation measures.</p> <p>(4) Quantifying and mapping ecosystem services in the landscape and analyzing the positive and negative impacts of road networks.</p> <p>(5) Conducting sensitization and capacity-building workshops/activities for stakeholders and the general public to promote awareness of conservation and development linkages.</p> <p>(6) Analyzing collected data and contributing to the preparation of interim reports and the final Integrated Landscape Management Plan.</p> <p>(7) Providing inputs in study design and statistical analyses and supporting the implementation of various activities under the Integrated Landscape Management Plan for the Satpura-Pench-Melghat Landscape Complex, Central India, as well as other projects where such subject expertise is required.</p>
Project Sl. No.	14
Title of the Project	Integrated Landscape Management Plan and Long-term Monitoring of Satpura- Pench-Melghat Landscape Complex, Central India
Position Advertised/ Code	Project Associate I (ANRF-PA-I)

No. of Position(s)	Seven (07)
Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates or selection process through national level examinations) 30,000 + HRA (For non-NET or non-GATE qualified candidates)
Age Limit	35 years
Project Duration	One Year (likely to be extended)
Essential Qualification(s)	<p>Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Bachelor's degree in Veterinary Science from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University</p> <p style="text-align: center;">OR</p> <p>Master Degree in Engineering (Computer Science/ Information Technology/ Remote Sensing/ GIS/ Data Science/ MCA/ Computer Engineering/ Computer Technology/ Electronics/ Electrical/ Electronics & Communications/ Data Science/ AI technology) from recognized institute/ University</p>
Desirable Qualification(s)	<p>Experience in (1) Ecological assessments (such as occupancy analysis, abundance estimation techniques, etc.) for tigers, co-predators, and prey species, (2) Wildlife telemetry, applications of various technologies for forest and wildlife research and environment health monitoring (3) Avifauna survey and species-habitat relationships, (4) Vegetation survey, habitat assessment and restoration activities, multi-taxa analyses, methods in habitat mapping, Remote Sensing and GIS-based analyses, etc. (5) Socio-economic survey, Quantification of human-wildlife interaction, Participatory mapping and rural appraisal, Meta-Data analysis, etc.</p>
Description of Work	<p>1) Mapping occupancy, abundance and population structure (including genetic status) of key flagship species that are likely to be affected by the current National Highways</p> <p>2) Movement ecology of tiger, co-predators and prey species along the road network in the context of ease of movement and bottlenecks</p>

	<p>3) Mapping of biodiversity hotspots in the Satpura–Pench–Melghat Landscape (SPML), with specific focus on road networks, and to guide appropriate mitigation measures in the current and future contexts.</p> <p>4) Mapping ecosystem services across the landscape and assess the positive and negative impacts of road networks, with a view to identifying opportunities for carbon-neutral actions wherever feasible.</p> <p>5) Establishing an environmental baseline by assessing key natural indicators and the health status of human populations under the One Health framework.</p> <p>6) To sensitize stakeholders and civil society on the need to balance development and conservation linkages, and to highlight the ecological and socio-economic consequences thereof.</p> <p>7) To implement and institutionalize long-term monitoring and adaptive management strategies along linear infrastructure and other strategic locations of biodiversity and human welfare, in order to support environment-friendly actions by the National Highways Authority of India and to enhance management effectiveness of the Forest Department.</p>
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GENERAL TERMS & CONDITIONS

1. **Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per mark sheets of education board/university.**
2. Applications (application without age proof, without proof for Education Qualification, without proof for research/ work experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure– I** are liable to be rejected.
3. Duly filled-in hard copy of Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed **by Indian Post/ Courier Services** to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 30 January, 2026**.
4. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and shall be payable through **Online Banking/ NEFT/ RTGS/ Electronic mode** to the following Bank Account:

Account Name: RRP Cell Revolving/ Director Wildlife Institute of India

Name of the Bank: Union Bank of India

Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001

Account No.: 518502010059776

IFSC Code: UBIN0551856

***Note:** Before paying through online/ electronic mode kindly ensure the Account Holder Name “RRP Cell Revolving/ Director Wildlife Institute of India”. We never suggest applicant to pay application processing fee using Mobile No./ Contact Number (+91 9456745562). It is*

recommended to use “**Bank Transfer**” option for online payment from mobile app namely Google Pay, Phonepe, Paytm etc.

5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application. Application/ Processing Fee are non-refundable once paid, even if the application is later rejected/ not short-listed or the applicant withdraws their application.
6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.
8. The subject on centre top of the envelope carrying application, must clearly mention “**Application for Advt. No. WII/ADVT. 1/RP-CELL/ January, 2026 at WII**” and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.
9. Candidate(s) presently working/engaged with any WII’s project or research activity or Ph.D. scholars must ensure to attach a “**No Objection Certificate**” (not more than one month older than last date of application) from their concerned PI/ Nodal Officer, as the case may be. Similarly, the candidate earlier worked at WII has to produce ‘**No Dues**’ certificate obtained from WII.
10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor’s/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

a) Field/ Lab / Project Assistant category

% Marks in Bachelor’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

b) Project Associate - I category

% Marks in Master’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories

UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*	% Marks in Post Graduation (<i>As per EQ of the advertised post</i>)	Research/Work Experience	Publications in journal Conference, book chapter etc.	Total Marks
5 Marks	25 Marks	10 Marks	10 Marks	50 Marks

12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
13. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview.** The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).
15. A duly constituted Selection Committee will conduct the recruitment process.
16. All original documents/certificates must be produced at the time of joining for necessary verification.
17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D) dated 27.03.2012, as amended from time to time.
However, the categories of upper-age relaxations are as follows:
 - a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
18. The positions advertised are purely temporary basis for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/ approval of the Interview Committee shall be considered as final.
20. The Institute's rules and regulations govern the project's tenure.
21. Canvassing in any form is liable to rejection of the candidature
22. The list of selected candidates for interview will be uploaded in "Latest News & Announcements" section of the Institute's website www.wii.gov.in/
23. After announcing the results, the candidate should join the project immediately.
24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

Registrar
Wildlife Institute of India

Annexure – I**APPLICATION FORM FOR ENGAGEMENT OF ADVERTISE TEMPORARY PROJECT POSITIONS AT WILDLIFE INSTITUTE OF INDIA, DEHRADUN****Advertisement No.:** WII/ADVT. _____/RP-CELL/ _____, 202_____**Project Sl. No.** _____**Project Title:** _____
_____**1. Personal Information:**

a.	Post Applied For		<i>Recent passport size colour photograph of the candidate</i>
b.	Name of the Applicant (in CAPITAL LETTER)		
c.	Current Designation		
d.	Category (SC/ST/OBC/ GEN)		
e.	Current Pay-Scale (if any)		
f.	Father's/Husband's Name		
g.	Date of Birth & Present Age (as on last submission date of application)		
h.	Contact Details	Correspondence Address	
		E-mail ID (in CAPITAL LETTER)	
		Mobile No.	
i.	Application Processing Fee details: (i) Payment Reference/ Transaction ID: (ii) Payment Amount & Date: (iii) Payment mode (Online Banking/ Mob. App/ Bank):		 Rs. _____; Date: _____ _____ _____

(Note: print copy of payment receipt have to be attach along with the Filled-in Application Form showing all above mentioned details, failing to which your form may be rejected.)

2. Academic Achievements:

Examination Passed	Year	University	Subject	Percentage of marks obtained	Page No.
Higher Secondary					
Bachelors' Degree					
Masters' Degree					

Examination Passed	Ph.D. Reg. Year	Ph.D. Award Year	University	Subject	Awarded (Yes/ No)	Page No.
Doctoral Degree (Ph.D.)						

** No Objection Certificate (NOC) from PI is mandatory and has to be submitted along with application, whose Doctoral Degree is not awarded. Failing to submit the same, application shall be liable to be rejected.*

3. Details of experience in relevant fields

(Attach self-attested copies of experience letter/certificate):

Name of Institute/ Organization/ Department	Designation	Monthly Emoluments	Period		Total duration (year & months)	Page No.
			From	To		

4. a) Details of Publications *(please attach separate sheet if needed):*

Category	Number	Page No.
(1) Peer-reviewed journal articles		
(2) Publication Newsletter/ conference proceedings/ Books/ Book Chapters/ Manuals		
(3) Technical/ Research Reports		
(4) Others		

4. b) Details of Projects/work experience (*please attach separate sheet if needed*):

S. No.	Projects	Nature of Duties (<i>Roles and responsibilities held by applicant</i>)	Page No.

5. Candidate passed UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*) should provide details.

6. Seminar/Symposium/Workshop/Conference attended. (Details may be given in a separate sheet).

8. Extracurricular activities. (Details may be given in a separate sheet).

9. Details of National Parks, Sanctuaries & Forest areas visited (if any).

DECLARATION BY THE APPLICANT

I hereby declare that the entries in this form and additional particulars (if any) furnished in connection with the application are correct and true to the best of my knowledge & belief and nothing has been concealed therein.

(Signature of Applicant)

Place:

Date:

Check-list of the following documents/attachments is mandatory for applicant(s):

Tick ☒

1. ☐ Copy of filled-in Application/ Processing Fee(s) deposited to apply for the advertised position(s) is **mandatory**.
2. ☐ Category Certificate (SC/ST/OBC/EWS (Non-General Category)
3. ☐ Date of Birth Certificate
4. ☐ Academic Achievements as per details below:
 - ☐ i. Higher Secondary
 - ☐ ii. Bachelors' Degree
 - ☐ iii. Masters' Degree
 - ☐ iv. Doctoral Degree (Ph.D.) – If desired for the advertised post(s)
5. ☐ Documents related to work/office order/ research experience.
6. ☐ Details & documents of publication(s).
7. ☐ Documents related to passed UGC/CSIR/ICAR NET/GATE (JRFship/Assistant Professor)
8. ☐ Documents pertaining to Seminar/Symposium/Workshop/Conference(s) attended.
9. ☐ Documents related to Extracurricular activities
10. ☐ No objection Certificate (NOC) from concerned PI/Nodal Officer
11. ☐ Copy of No dues certificate, if previously worked in WII