Sálim Ali Centre for Ornithology and Natural History

(**South India Centre of Wildlife Institute of India**)

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Advt. No. SACON/RES/RCTMT/ADVT-01/2026

Recruitment of research personnel and project staff in the
Centre of Excellence for Human-Wildlife Conflict Management

Application deadline: **08-February-2026**

Sálim Ali Centre for Ornithology and Natural History (SACON), South India Centre of Wildlife Institute of India (WII), an autonomous institution under the Ministry of Environment, Forest & Climate Change (MoEFCC), Government of India, wishes to engage the following research personnel and project staff (Indian Nationals only) on purely temporary basis in its flagship programme to establish the **Centre of Excellence for Human-Wildlife Conflict Management**. Interested candidates may apply online at http://www.sacon.in/careers/. Details of the vacancies and application procedures are given below.

Duration: **FIVE** years

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
Component 1. Policy and Advocacy							
1(a)	Project Scientist II	1	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Three years of Research Experience (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services.	i) Experience in Human-Wildlife Conflict studies including policy matters; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country; iv) Familiarity with data analysis, including R programming and GIS tools; and v) Good communication skill (reading, writing and speaking).	40 years	Rs.92,000 + HRA	•Review the National Action Plan on HWC and SoPs and make appropriate amendments wherever necessary based on current field status, and support implementation of this NAP and SoPs. •Review various policy instruments that are followed by different states to deal with HWC and explore the possibility to rationalise and converge for value-based uniformity. •Explore and work towards establishment of 'HWI Management Fund' through Government resources, investments/insurances and CSR avenues and offer advocacy on financial literacy and management to various stakeholders. •Study and develop local-level land-use policy with focus on habitat connectivity, management and cropping patterns, and other economic activities that are conducive to local area towards minimizing the conflict conditions. •Support actions related to HWI management in the process of Management Plan, TCPs, ECPs, WPs, etc. •Assist Nodal Officers/Project Investigators in achieving project goals and supporting other institutional activities.
1(b)	Project Associate II	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services. **OR**	i) Experience in Human-Wildlife Conflict studies; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with data analysis, including R programming and GIS tools; and v) Good communication skill (reading, writing and speaking).	35 years	Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/ GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.	As above.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
			Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after obtaining four years degree) in relevant scientific projects and activities.				
1(c)	Project Associate I	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University. **OR** Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University.	i) Experience in Human-Wildlife Conflict studies; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with data analysis, including R programming and GIS tools; and v) Good communication skill (speaking, reading, and writing).	35 years	Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/ GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.	As above.
1(d)	Project Assistant	2	Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other	i) Interest / experience in Human-Wildlife Conflict studies; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel	50 years	Rs.27,000 + HRA	Assist in above activities.

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			allied disciplines from recognized institute/ University.	extensively across the country and iv) Good communication skill (speaking, reading, and writing).			
Component 2. Spatial Analyses and Knowledge Management							
2(a)	Project Scientist II	1	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Three years of Research Experience (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services.	i) Experience in Human-Wildlife Conflict studies including knowledge management and modeling; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with data analysis, including R programming and GIS tools; and v) Good communication skill (speaking, reading, and writing).	40 years	Rs.92,000 + HRA	•Historic and primary data collection (through field surveys) on HWI such as incidents of wildlife and human deaths, human injuries, crop raiding, depredation of house and physical structures, and drivers of such incidents will be collected/collated/updated. A database on HWI will be developed/updated and placed on a Dashboard at local, regional and national systems. •National-level mapping of HWI areas, with 'demarcation of Zones' of (1) Wildlife-matrix, (2) Interface and (3) People-matrix for guiding decisions. Attributed data on landscape characteristics (for example high-resolution land use and land cover maps, drainage patterns), key wildlife, and human population will be generated to different categories of HWI and prioritize the areas for immediate and long-term actions. •Stakeholder meetings involving the forest department, various line departments, local panchayat representatives, and other stakeholders to assess the severity of the impacts. •Based on these attributes, develop 'HWI-Tracking and Prediction Tool' by applying appropriate RS and GIS analyses, involving AI and ML (Collaborate with BISAG-N). •Collate and analyze field data on Human-wildlife conflict and draft project reports and action plan. •Work closely with the forest department, other line departments and local communities to implement region-specific and species-specific action plans on human-wildlife interactions. •Conduct RS & GIS Analyses and Modelling in collaboration with BISAG, NRSC, etc. •Deploy of HWI Tracking and Prediction Tool in collaboration with BISAG, IIT, etc. •Assist the Nodal Officers/Project Investigators in achieving project goals and other institutional activities.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
2(b)	Project Associate II	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services. **OR** Four Years Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after obtaining four years degree) in relevant scientific projects and activities.	i) Experience in Human-Wildlife Conflict studies including spatial modeling and database maintenance; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with data analysis, including R programming and GIS tools; and v) Good communication skill (speaking, reading, and writing).	35 years	Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/ GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.	As above.
2(c)	Project Associate I	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University. **OR** Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity	i) Experience in Human-Wildlife Conflict studies; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with data analysis, including R programming and GIS tools; and v) Good communication skill (speaking, reading, and writing).	35 years	Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/ GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.	As above.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
			Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University.				
2(d)	Project Assistant	2	Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University.	i) Interest/ Experience in Human-Wildlife Conflict studies; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country and iv) Good communication skill (speaking, reading, and writing).	50 years	Rs.27,000 + HRA	Assist in above activities.
Component 3. Integration of Advance Technologies							
3(a)	Project Scientist II	1	Master's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/Electronics & communication/AI Technology/Data Science) from recognized institute/ University **AND** Three years of Research Experience (after obtaining Master's Degree in Engineering & Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services.	i) Experience in deployment of technologies in dealing with Human-Wildlife Conflict; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with advancement in technologies in the field of Engineering; and v) Good communication skill (speaking, reading, and writing).	40 years	Rs.92,000 + HRA	•Development and deployment of technologies such as E-Eye (Tower-based surveillance and alert), E-bird (UAV/Drone-based surveillance and alert, including Darting Drones), Trail Cameras (Network, GSM and LoRA supported automated cameras), VHF/GPS Tags (GSM, Satellite and RFID support), Wireless Sensors (Fibre Optical Cable, Doppler Radar, etc) and Mobile Application for Community Engagement and Early Warning. (Collaborate with IIT Madras Research Park). •Development and deployment of Automated Trapping Cages/Traps for various conflict species involving Mechatronics and collaborate with state forest department/experts for customization and roll out of sophisticated transportation vehicles (Collaborate with Technical Institutions and Industries). •Integration of technologies and Citizen Science to Dashboard with real-time monitoring, alert and predictions. •Support conservation genetics, forensics and Disease Surveillance including mobile tools (Collaborate with AIWC, TANUVAS). •Assist the Nodal Officers/Project Investigators in achieving project goals and other institutional activities.

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3(b)	Project Associate II	1	Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/Electronics & Communication/AI Technology/Data Science) from recognized institute/ University **AND** Two years of experience (after obtaining Bachelor's degree Engineering/Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services.	i) Experience in deployment of technologies in dealing with Human-Wildlife Conflict; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with advancement in technologies in the field of Engineering; and v) Good communication skill (speaking, reading, and writing).	35 years	Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/ GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.	As above.
3(c)	Project Associate I	1	Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/Electronics & Communication/AI Technology/Data Science) from recognized institute/ University.	i) Experience in deployment of technologies in dealing with Human-Wildlife Conflict; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with advancement in technologies in the field of Engineering; and v) Good communication skill (speaking, reading, and writing).	35 years	Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/ GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.	As above.
3(d)	Project Assistant	2	i) Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other	i) Interest/Experience in deployment of technologies in dealing with Human-Wildlife Conflict; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations	50 years	Rs.27,000 + HRA	Assist in above activities.

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			allied disciplines from recognized institute/ University. **OR** 3 years Diploma in Engineering.	with challenging conditions, and travel extensively across the country; iv) Familiarity with advancement in technologies in the field of Engineering and v) Good communication skill (speaking, reading, and writing).			
Component 4. Stakeholder Engagement and Outreach							
4(a)	Project Scientist II	1	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Three years of Research Experience (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services.	i) Experience in Human-Wildlife Conflict studies specially outreach activities and communication strategies; ii) Skill in communication with various stakeholders at national level; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country and iv) Good communication skill (speaking, reading, and writing).	40 years	Rs.92,000 + HRA	•Prepare multi-lingual site- and species-specific awareness materials such as pamphlets, posters and short films emphasizing wildlife behaviour and their ecosystem services to minimize the conflict. •Social media (Facebook, Instagram, X, WhatsApp etc.) engagement to spread awareness materials, news, updates on HWC policies, and success stories appreciating wildlife. •Youth and Student Clubs, Volunteer Network, EIACP Network and NGOs to engage all levels of civil society, student and media networks to scale up stakeholder engagements. •National Certification and Award Scheme for Farmers, Students, Volunteers and Media for adopting to changed behaviour and cropping patterns and minimising HWC. •Visualization and Advance Planning Tools to engage targeted Panchayats and District Administration for influencing through GPDPs and DDPs. •Assist the Nodal Officers/Project Investigators in achieving project goals and other institutional activities.
4(b)	Project Associate II	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after obtaining Master's degree) in	i) Experience in Human-Wildlife Conflict studies; ii) Skill in communication with various stakeholders at national level; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country and iv) Good communication skill	35 years	Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/ GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.	As above.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
			R&D in Industrials or Science & Technology Institutions or Scientific activities and Services. **OR** Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after obtaining four years degree) in relevant scientific projects and activities.	(speaking, reading, and writing).			
4(c)	Project Associate I	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University. **OR** Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University.	i) Experience in Human-Wildlife Conflict studies; ii) Skill in communication with various stakeholders at national level; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country and iv) Good communication skill (speaking, reading, and writing).	35 years	Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates	As above.
4(d)	Project Assistant	2	Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine	i) Interest/ Experience in Human-Wildlife Conflict studies; ii) Skill in communication with	50 years	Rs.27,000 + HRA	Assist in above activities.

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			Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University.	various stakeholders at national level; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country and iv) Good communication skill (speaking, reading, and writing).			
Component 5. Capacity and Skill Development							
5(a)	Project Scientist II	1	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Three years of Research Experience (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services.	i) Experience in dealing with Human-Wildlife Conflict issues; ii) Skill in communication and conducting national level training for various stakeholders on HWC; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country and iv) Good communication skill (speaking, reading, and writing).	40 years	Rs.92,000 + HRA	•Develop curriculum, training materials and offers capsule modules on HWI in National Academies, Forest Training Institutions, National, State and Regional Institutes of Rural Development and Panchayat Raj, rural colleges, etc. •The training can focus on the behaviour & ecology of wildlife, crop raiding and straying animals, crisis management, media handling, use of various technologies, capture and transportation, one health, sustainable agriculture practices etc. •Develop and impart 3-months Certificate Course on HWI management for district/divisional officers of all line departments and specialised course for forest officials and staff. •Plan and execute exposure visits to best practice areas (within and outside country) and Field-to-Field Training Programs for various Stakeholders. •Collaborate with MoEFCC-EIACP Cell to develop and execute specialised GSDP Course on HWI through all EIACP Centres, involving Mission LiFE theme. •Assist the Nodal Officers/Project Investigators in achieving project goals and other institutional activities.
5(b)	Project Associate II	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after	i) Experience in dealing with Human-Wildlife Conflict issues; ii) Skill in communication and conducting national level training for various stakeholders on HWC; iii) Willingness to reside in remote locations with challenging conditions, and	35 years	Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.	As above.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
			obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services. **OR** Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after obtaining four years degree) in relevant scientific projects and activities.	travel extensively across the country and iv) Good communication skill (speaking, reading, and writing).			
5(c)	Project Associate I	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University. **OR** Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University.	i) Experience in dealing with Human-Wildlife Conflict issues; ii) Skill in communication and conducting national level training for various stakeholders on HWC; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country and iv) Good communication skill (speaking, reading, and writing).	35 years	Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.	As above.
5(d)	Project Assistant	2	Bachelor's Degree in Natural Sciences (Wildlife Science/	i) Interest/ Experience in dealing with Human-	50 years	Rs.27,000 + HRA	Assist the above activities.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
			Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University.	Wildlife Conflict issues; ii) Skill in communication and conducting national level training for various stakeholders on HWC; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country and iv) Good communication skill (speaking, reading, and writing).			
Component 6. Action Research, Monitoring and Feedback							
6(a)	Project Scientist II	1	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Three years of Research Experience (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services.	i) Experience in Human-Wildlife Conflict studies, with focused research on drivers of conflicts and indicators; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with data analysis, including R programming and GIS tools; and v) Good communication skill (speaking, reading, and writing).	40 years	Rs.92,000 + HRA	•Mapping and monitoring of Zone of Influence across all Protected Areas and other wildlife-rich areas, to support spatial prioritization including hotspots and direct actions. •Assess the habitat quality and model carrying capacity (ecological and social) of various conflict species in representative sites across the country. •Study movement ecology of the conflict species from representative areas and model future conflicts so that suitable policy and actions can be visualised and acted upon. •Undertake experiments and support implementation of population control measures and behavioural alteration including negative conditioning in the human-matrix. •Undertake One Health Research with focus on HWI and execute species-specific and site-species actions to minimise and mitigate HWI. •Assist the Nodal Officers/Project Investigators in achieving project goals and other institutional activities.
6(b)	Project Scientist II (Veterinarian)	1	Master's Degree in Veterinary Sciences from recognized institute/ University **AND** Three years of Research Experience (after obtaining Master's Degree in Veterinary Science) in R&D in Industrials or Science &	i) Experience in dealing with wildlife species involved in Human-Wildlife Conflict; ii) Experience in field-based research, monitoring, and mitigation of Human-Wildlife Conflict; iii) Willingness to reside in	40 years	Rs.92,000 + HRA	•Collate and analyze field Veterinary data on Human-wildlife conflict. •Work closely with the forest department, other line departments and local communities. •Support capture, immobilization, rescue and handling of conflict species for studying movement ecology. •Long-term monitoring of selected conflict species populations.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
			Technology Institutions or Scientific activities and Services.	remote locations with challenging conditions, and travel extensively across the country iv) Hands-on experience in wildlife handling, immobilization, rescue, and post-release monitoring; v) Knowledge of wildlife disease surveillance, One Health approaches, and zoonoses and vi) Good communication skill (speaking, reading, and writing).			•Undertake wildlife disease surveillance, One Health approaches, and zoonoses. Integrate One Health Research for HWI management in PAs. •Study movement ecology of the conflict species from representative areas and model future conflicts so that suitable policy and actions can be visualised and acted upon. •Undertake experiments and support implementation of population control measures and behavioural alteration including negative conditioning in the human-matrix. •Assist the Nodal Officers/Project Investigator in achieving project goals and other institutional activities.
6(c)	Project Associate II	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services. **OR** Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Two years of experience (after obtaining four years degree) in	i) Experience in Human-Wildlife Conflict studies; ii) skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with data analysis, including R programming and GIS tools; and v) Good communication skill (speaking, reading, and writing).	35 years	Rs.42,000 + HRA for CSIR-UGC NET (Lectureship)/ GATE qualified candidates and Rs. 33,000 + HRA for non-NET/GATE qualified candidates.	As above.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
			relevant scientific projects and activities.				
6(d)	Project Associate I	1	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University. **OR** Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University.	i) Experience in Human-Wildlife Conflict studies; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country; iv) Familiarity with data analysis, including R programming and GIS tools and v) Good communication skill (speaking, reading, and writing).	35 years	Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/ GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.	As above.
6(e)	Project Assistant	2	Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University.	i) Interest/Experience in Human-Wildlife Conflict studies; ii) Skill in field ecological surveys and methods; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country and iv) Good communication skill (speaking, reading, and writing).	50 years	Rs.27,000 + HRA	Assist in above activities.
Component 7. Project Management Unit							
7(a)	Senior Project Manager	1	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Biodiversity Studies/ Marine Sciences/ Marine Biology/ Environmental Sciences/	i) Experience in management of Human-Wildlife Conflict studies/projects including project development and	45 years	Rs.1,25,000 (Consolidated)	•Coordinate national workshops and meetings; support review of the National Action Plan and SOPs on Human–Wildlife Conflict (HWC), and review State-level HWC policies and action plans.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
			Geoinformatics/ Life Sciences)/ Agriculture/ Forestry or any other allied disciplines from recognized institute/ University **AND** Five years of Research Experience (after obtaining Doctoral degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services.	management; ii) Well versed with field ecological surveys and methods, and management challenges; iii) Willingness to reside in remote locations with challenging conditions, and travel extensively across the country iv) Familiarity with data analysis, including R programming and GIS tools; and v) Good communication skill (speaking, reading, and writing).			•Provide strategic leadership and oversee the development, coordination, and implementation of all project components across India, including policy and advocacy support, spatial analysis and knowledge management, integration of advanced technologies, stakeholder engagement and outreach, capacity and skill development, and action research and monitoring. •Guide, mentor, and support junior project staff to achieve project objectives. •Ensure timely preparation and submission of project reports and HWC action plans. •Coordinate and work closely with Forest Departments, other line departments, and local communities to develop national-level and regional level action plans and deliver training and capacity-building programmes for minimizing HWC to various stakeholders. •Represent the programme in national forums, reviews, and high-level meetings. •Assist Nodal Officers/Project Investigators in achieving project goals and supporting other institutional activities.
7(b)	Administrative Assistant	1	Graduate degree in any discipline from recognized institute/ University.	i) Minimum 2-3 years of experience in administration/ finance, preferably in government or nationally funded projects; ii) Experience in handling official correspondence, file management, record keeping, and e-office systems; iii) Familiarity with government procedures, procurement processes, and financial documentation; iv) Proficiency in MS Office (Word, Excel, PowerPoint) and basic data management tools; v) Experience in organizing meetings, workshops, trainings, and travel logistics at national level;	50 years	Rs.44,000 (Consolidated)	Assist in above activities as a part of PMU.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
				Strong communication, drafting, and organizational skills and vi) Good communication skill (speaking, reading, and writing).			
7(c)	Finance Assistant	1	Graduate degree in Commerce/ Accounting / Finance/ Economics or any other allied disciplines from a recognized university.	i) 2-3 years of experience in finance/accounts in government, autonomous bodies, or externally funded projects; ii) Working knowledge of government financial rules, GFR, PFMS, and Utilization Certificate preparation; iii) Experience in budget management, bill processing, vouchers, and expenditure tracking; iv) Proficiency in accounting/financial management software like Tally, MS Office, IT/TDS/GST calculators etc.; v) Experience in audit compliance and coordination with internal/external auditors; vi) Ability to maintain accurate financial records and meet reporting deadlines and vii) Good communication skill (speaking, reading, and writing).	50 years	Rs.44,000 (Consolidated)	Assist in above activities as a part of PMU.
7(d)	Computer Assistant	1	Bachelor's degree in Engineering/ Technology in Computer Science, Information Technology, Computer Applications, Electronics & Communication, Visual Communication, Data Science, or any other allied disciplines from a recognized university.	i) 2-3 years of experience in providing technical and IT support in government or nationally funded projects; ii) Proficiency in MS Office, data management tools, and e-office systems; iii) Working knowledge of hardware, networking,	50 years	Rs.50,000 (Consolidated)	Assist the above activities as a part of PMU.

Sl. No.	Position	No. of Positions	Essential Qualifications	Desirable Qualifications	Upper Age Limit (as on 08-02-2026)	Monthly Emoluments	Description of Work
			OR Master's degree in Computer Science, Information Technology, Computer Applications, Visual Communication, Data Science, or any other allied disciplines from a recognized university.	software installation, and troubleshooting; iv) Experience in website management, digital platforms, or online portals; v) Ability to support virtual meetings, webinars, and digital training programmes and vi) Good communication skill (speaking, reading, and writing).			
7(e)	Office Assistant/ MTS	1	Minimum 10th pass from a recognized board exam **AND** Valid driving license for Light Motor Vehicle (LMV).	i) 2-3 years of experience in driving government or institutional vehicles; ii) Knowledge of basic motor mechanics and ability to do minor repairs; ii) Basic knowledge of office procedures and file handling; iii) Ability to assist with administrative and logistical tasks; iv) Knowledge of local language (Tamil); v) willing to work flexible hours; and vi) Good communication skill (speaking, reading, and writing).	50 years	Rs.32,000 (Consolidated)	Assist in above activities as a part of PMU.

HOW TO APPLY

1. Interested candidates, who fulfil the required essential qualification(s) may fill in and submit the **Online Application form** available at SACON website (http://www.sacon.in/careers/) latest by **08 February, 2026.**

2. **The application form should be filled and submitted online ONLY** along with relevant Application Fee receipt, self-attested scanned PDF copies of all supporting documents and testimonials such as copies of certificates, mark lists and testimonials of essential and desirable qualifications, research experience, date of birth, community, extracurricular activities etc. uploaded. [Please do **NOT** send hard copies of application forms and attachments].

3. An **Application Fee of Rs. 500/-** (Rupees Five Hundred only) for the applicants belonging to **General Category** shall have to be paid through online mode. However, candidates belonging to **SC/ST/OBC/EWS/PwBD** categories are exempted from the said Application Fee, but shall have to pay **Rs.100/- as 'Application Processing Fee**'. The fees shall be paid to the following bank account through Online/Electronic mode.

    a) Bank Account Name: **WILDLIFE INSTITUTE OF INDIA**
    b) Bank Account Number: **5915940382**
    c) Bank & Branch: **Central Bank of India, Nanjundapuram**
    d) IFSC Code: **CBIN0282106**

4. We strongly recommend **Online payment** of Application Fees/Application Processing Fees using **Bank Transfer** (through IMPS/NEFT/RTGS) in Web/Mobile Banking Apps or **Bank Transfer** in UPI-based Digital Payment Apps such as Google Pay, PhonePe, Paytm, etc.

5. **Applicants are instructed to attach a copy of the Transaction Receipt** and provide details of transaction in the **Online Application Form**. Non-payment of Application Fees or failure to attach Transaction Receipt shall lead to rejection of application. Note that the Application Fees/Application Processing Fees are **NON-REFUNDABLE** under any circumstances, even if the applications are rejected, or applicants are not shortlisted, or applicants withdraw their candidature.

6. **A candidate can apply for a maximum of TWO positions only (cutting across positions)**. Candidates applying for more than one position should submit **SEPARATE** sets of applications and attachments, along with prescribed Application Fee/Application Processing Fee **for EACH position**.

7. Only the shortlisted candidates will be invited for the **Online Interview** through which the final selection of candidates will be made. Details of the Interview, including the exact date, time and online link, will be individually intimated to the shortlisted candidates by email.

8. If selected, all original documents in support of qualifications, age, experience etc. should be produced by the candidate for verification before joining SACON. **The hard copies of the filled-in application form along with self-attested true copies** of all supporting documents should also be submitted at the time of joining.

GENERAL TERMS & CONDITIONS

1. Candidates applying for the above positions should possess all the Essential Qualifications, with originals of supporting documents, as on the date of application deadline.
2. The **upper age** limit may be relaxed as per the Government of India norms [up to **5 years** in the case of candidates belonging to **SC/ST** categories, whereas up to **3 years** in the case of **OBC** candidates].
3. Selected candidates will be provided with hostel accommodation at SACON as per availability. Other allowances and benefits to the research personnel will be admissible as per the rules.
4. Canvassing in any form is liable to rejection of the candidature.
5. The Director, WII-SACON reserves the right to reject any application/candidature because of incomplete information provided by the candidate, application without supporting documents, non-payment of prescribed fees, application submitted after the stipulated deadline, or for any other reason(s), thereof.

Nodal Officer, Recruitment and Placement Cell
Sálim Ali Centre for Ornithology and Natural History
(South India Centre of Wildlife Institute of India)