



भारतीय वन्यजीव संस्थान
Wildlife Institute of India
SPEED POST

148

No. A/2-1/2007-WII (Vol. X: 2016-17/Part1)

Dated 09.06.2016

To,

Shri Balwant Singh,
House: Manju Manjil
Village: Balawala (Near Radha Krishna Mandir),
PO: Balawala,
Dehradun - 248161 (Uttarakhand)

Sub.: Information sought under Right to Information Act, 2005- reg.

Ref.: Your RTI Application No. Nil, dated 13.05.2016, received on 23.05.2016

Sir,

Please refer to your application cited above regarding the information sought by you under RTI Act, 2005. In this context, the information sought by you, has been collected from concerned officer and is attached herewith in 4 (four) pages.

If you are not satisfied with the aforesaid reply, you may appeal to the Appellate Authority i.e. "Dr. V.B.Mathur, Director, Wildlife Institute of India, P.B.18, Chandrabani, Dehradun - 248 001, Ph. 0135-2640910"

Thanking you,

Yours faithfully,

(Ajay Srivastav)

CPIO

Encl: Information of 4(four) pages only.

8/7/16
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WILDLIFE INSTITUTE OF INDIA
CHANDRABANI DEHRADUN

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No.A/2-31/2005-WII-VOL-III

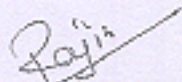
Dated 30th May 2016

Office Note


Sub: Information sought under RTI Act, 2005 – regarding.

Ref: RTI application dated 13.05.2016 received from Shri Balwant Singh Rawat,
Balawala, Dehradun

A copy of offer of appointment issued contractual engages in respect of ex-serviceman who was engaged after completing age of 60 years is enclosed. The information covered in four pages.


(Rajiv Mehta)
Section Officer

AO


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WILDLIFE INSTITUTE OF INDIA
CHANDRABANI, DEHRADUN

No. WII/DWII/UNESCO C2C/ADM/29/2014 (Part)

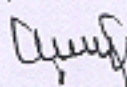
Dated 7 April 2016

OFFICE ORDER

With reference to his application dated 01.03.2016 and with the approval of the Competent Authority **Shri Kehar Singh Shilpkar** is hereby engaged as an Administrative Officer in the UNESCO Category 2 Centre on "World Natural Heritage Management and Training for the Asia-Pacific Region" of Wildlife Institute of India, Dehradun at a consolidated emoluments of **Rs. 33,000.00** (Rupees thirty three thousand only) per month for a period from 03.03.2016 to 31.03.2017 on the terms and conditions enclosed herewith.

In case contractual engagement on the attached terms and conditions on afresh basis is acceptable to him, he is required to sign and submit the same as a token of his acceptance thereof failing which this offer will be treated as cancelled and will stand withdrawn automatically. The above amount shall be debited under the budget head of UNESCO Category 2 Centre at Wildlife Institute of India, Dehradun.

This issues with the approval of the Competent Authority.


(P.K. Aggarwal) —
Administrative Officer

To,

Shri Kehar Singh Shilpkar
128, Upper Sainik Basti
Kaulagarh
Dehradun

Copy to :

1. PA to Director
2. Finance Officer
3. Personal file
4. Guard File

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Wildlife Institute of India

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Terms and Conditions for Contractual Engagement

1. Contractual appointment would be on a full time basis and during the period of appointment, the appointee shall not been entitled to engage in any part-time assignment or to take up any employment, engagement of whatsoever nature either on full-time or on part-time basis.
2. Contractual engagement shall initially be for a period of one year. The tenure of the position may be extended for further period(s) depending upon annual performance evaluation by the Institute and functional needs and funds availability in the project/programme.
3. Contractual engagement can be discontinued at any time by giving one month's notice or payment in lieu thereof and by the Institute without assigning any reason thereof. Similarly, the contractual engagee may terminate the contractual engagement in between/during the contractual period, by giving one month's notice or wages in lieu thereof will be forfeited.
4. Contractual engagement if not terminated earlier then on the expiry of contractual period will automatically come to an end for which no separate termination letter or notice will be given.
5. Contractual engagement will not entitle towards any regular employment in the service of the Institute, or to claim any absorption or regularization in the Institute's services.
6. Consolidated monthly emoluments and benefits, applicable will be as per the offer of contractual engagement. The engagee will not be entitled to any other allowances, perks, perquisites or benefits as admissible to regular employees of the Institute, except where specifically provided as admissible.
7. Duty hours will be at par with other regular employees of the Institute but the contractual engagee will be liable to attend office as and when required in the public interest or in the interest of the Institute or due to exigencies of work.
8. If appointee is required to travel as part of duty on official work, he/she shall be paid daily allowance in addition to actual fare paid for the travel as admissible to equivalent class of employees in the Institute.

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CIC *[Signature]*
Joint Secretary of India

[Signature]
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9. During the period of engagement, the engagee can be transferred from one place, project and Section to another place at the discretion of the Institute.
10. In case, in future, any vacancy exists against any sanctioned or regular post or is required to be filled up, then the engage will not be entitled to any preference against such vacancy, simply on the ground of having worked under the project/Institute on a contractual basis.
11. The engagee shall be entitled for 20 days leave in a year and these will not be carried forward, if not used and un-availed portion of this leave will automatically lapse at the end of the contract period. Besides the above, no other kind of leave will be admissible.
12. The contractual appointment shall not confer any right of any employment in the Institute subsequent to the initial appointment. Also the appointee will not be offered any lien with the Institute and will not have any permanency in the Institute.
13. The appointee shall abide by such other rules and conditions of Service as may be prescribed by the Institute, from time to time.
14. The appointment will be subject to satisfactory medical fitness report, in the prescribed form of civil hospital.
15. The appointee shall not be entitled to any retirement benefits such as New Pension Scheme (NPS), Gratuity, CPF, relocation allowance and TA on end of contract or any other benefits Institute introduces at any point of time for the permanent employees.
16. Medical Reimbursement:
 - (i) Medical reimbursement for self and dependent family members through government approved medical practitioners will be provided subject to a maximum cost ceiling of Rs 10,000.00 (Rupees ten thousand only) during the contractual period of one year based on submission of duly certified bills. However, this medical facility will not be admissible for those contractual engages availing medical facilities from other sources.
 - (ii) A Mediclaim Policy for the self and dependent family members will be provided by the Institute subject to a maximum premium of Rs. 10,000.00 (Rupees ten thousand only) annually. The Medical Claim Policy will not be allowed after end of contractual service in the Institute. However, this medical facility will not be

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admissible for those contractual engages availing medical facilities from other sources.

(iii) An Accidental Insurance Policy for a maximum amount of Rs. 5 lakhs (Rupees five Lakhs only) will be provided by the Institute and the annual premium will be paid by the Institute/project concerned.

17. You will be covered by WII Employee Provident Fund Trust Rules and all Rules/Regulations of WII EPF Trust as amended from time to time will be applicable on you in this regard.

OR


Since you are a retired pensioner engaged on contractual basis hence you will not be entitled to be covered by WII Employees Provident Fund Trust.

18. The entitlement of bonus, if any, will be regulated by the Govt. of India Rules as adopted/followed by the Institute.

19. The contractual employees will not be normally eligible for campus housing. However, the residential accommodation may be provided depending upon availability of quarters in the campus. In case the residential quarter is offered to a contractual employee, House Rent Allowance (HRA) and House License Fee as applicable will be deducted from the consolidated emoluments of the contractual engages.

20. Your attendance in the Institute will be marked through Biometric Attendance System.

21. The conduct rules as applicable to the contractual employees of the Institute will apply.


4/4/2016

C/S



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CPIO, Wildlife Institute of India