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**WILDLIFE INSTITUTE OF INDIA  
CHANDRABANI, DEHRADUN**

No. A/2-2/2009-WII

Dated 12<sup>th</sup> January 2015

Sub.: CPIO Note dated 22<sup>nd</sup> December 2014 – regarding RTI Application of Shri K. Ramasamy, Tamil Nadu.

| Sl. No. | Question raised by Shri K. Ramasamy  | Replies by the Wildlife Institute of India, Dehradun   |
|---------|--|--|
| 1.      | A copy of WII's pension proposal forwarding letter dated 5 <sup>th</sup> August 2012 to the MOEFCC, alongwith its enclosures.  | Copy of the WII letter No. WII/ADM/2012-13 dated 6 <sup>th</sup> August, 2012 and not 5 <sup>th</sup> August 2012 for pension proposal forwarded to MOEFCC alongwith enclosures is attached as <b>Annexure-1</b> . |
| 2.      | A copy of the Central Govt. G.O./Office Memorandum based on which you had initially prepared the Pension Agenda in 1991 and passed the Pension resolution in 1994.   | Copy of the Government of India, G.P.P.G & P., Dept. of Pen. Welfare, O.M. No. 4/1/87-PIC-I dated the 1 <sup>st</sup> May 1987 is attached as <b>Annexure-2</b> .  |
| 3.      | Please provide the names of all employees who retired from WII service from 2002 upto 31.12.2014 who are receiving Pension from WII, along with their date of retirement.  | The list of the names of all employees who retired from WII from 2002 upto 31.12.2014 who are receiving pension from WII alongwith their date of retirement is attached as <b>Annexure-3</b> .                     |
| 4.      | Whether the WII is receiving funds from the Ministry for disbursing Pension to the retirees. If so, the amounts received in each year during the period 2002-2014 may please be furnished.   | No<br>The Institute has developed a Corpus Fund from the amount payable by the Government as CPF matching grant and pension is being paid from this corpus fund.   |
| 5.      | Please send me Xerox copies of the letters/correspondence exchanged between the WII and the Ministry (i.e. your letters to them and their replies) on Pension scheme only from 5 <sup>th</sup> August 2012 to December 2014 uptill now (Enclosures not required) | Correspondence with the Ministry during the specified period on the subject matter is attached as <b>Annexure-4 and 5</b> respectively.  |

|    |   |   |
|----|---|---|
| 6. | Copy of WII letter to the Ministry requesting for the Cabinet note and the Ministry's reply stating that they will prepare the Cabinet Note.  | Copy of WII's letter to Ministry requesting to prepare a Cabinet Note is attached as <b>Annexure-4</b> .  |
| 7. | Please mention the date/month in which the directly recruited staff gave their written option for switching over to the Pension Scheme.   | October, 1990   |
| 8. | Please also send a copy of WII's internal Office Note put up in May 1994 to your Head of the Institution i.e. Director/Competent Authority for getting their approval to adopt/implement the Pension scheme with effect from May 1994, in accordance with WII Pension resolution. | The proposal was taken up as an Agenda Note before the Governing Body of the Institute. A copy of the same is attached as <b>Annexure-6</b> . There is no additional internal office note in this regard. |

(B)

A.O.

Agreed  
12/1/15

Regn

Dr P  
12/01/15

✓CPID

WILDLIFE INSTITUTE OF INDIA  
CHANDRABANI, DEHRADUN

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No. WII/ADM/2012-13/01

Dated 6<sup>th</sup> August 2012

**Sub.: Payment of retirement benefits to Dr. N.P.S. Chauhan, Scientist F, Wildlife Institute of India, Dehradun on his on 31<sup>st</sup> August 2012.**

Dr. N.P.S. Chauhan, Scientist-F, a permanent faculty member of Wildlife Institute of India, Dehradun is due to retire on superannuation on 31<sup>st</sup> August 2012. His retirement benefits has been calculated in accordance with Govt. of India, Ministry of Personnel, Public Grievances & Pensions Office Memorandum No. 38/37/08-P&PW(A) dated 02.09.2008 vide page 32-26/c which are as under:

|     |   |   |                   |
|-----|---|---|-------------------|
| (a) | Pension                                 | - | Rs. 30,040/- p.m. |
| (b) | D.C.R.G.                                | - | Rs. 10,00,000/-   |
| (c) | Commutation of Pension                  | - | Rs. 11,81,509/-   |
| (d) | Encashment of Earned Leave for 300 days | - | Rs. 9,91,320/-    |

The calculation sheet of retirement benefits is at page 34-33/c. As per Delegation of Financial Powers of WII, for payment of pension to WII employees, Director, WII has full powers where he is the appointing authority. (page 25/c). As per rule 6.9.1 of Recruitment and Assessment Promotion Rules for Group A Scientific Posts – 2008, the Chairman, Governing Body & Secretary, E&F is the Appointing Authority in case of Group A Scientists (page 15/C). Dr. N.P.S. Chauhan belongs to Group-A Scientific services of the Institute.

2. In view of the above it is proposed that the approval of the Chairman, Governing Body & Secretary, E&F may please be obtained for payment of retirement benefits to Dr. N.P.S. Chauhan, Scientist – F who is retiring on superannuation on 31<sup>st</sup> August 2012.

(P.R. Sinha)  
Director

Shri Prabhat Tyagi,  
Joint Director (WL), MoEF

Pls. process urgently

Dr. Chauhan

7/8/12



G.I., M.P.P.G. & P., Dept. of Pen. & Pen. Welfare, O.M.  
No. 4/1/87-PIC-I, dated the 1st May, 1987

**Subject:—Change over of the Central Government employees from the Contributory Provident Fund Scheme to Pension Scheme — Implementation of the recommendations of the Fourth Central Pay Commission.**

The undersigned is directed to state that the Central Government employees who are governed by the Contributory Provident Fund Scheme (CPF Scheme) have been given repeated options in the past to come over to the Pension Scheme. The last such option was given in the Department of Personnel and Training O.M. No. F3 (1)-Pension unit/85, dated the 6th June, 1985. However, some Central Government employees still continue under the CPF Scheme. The Fourth Central Pay Commission has now recommended that all CPF beneficiaries in service on January 1, 1986, should be deemed to have come over to the Pension Scheme on that date unless they specifically opt out to continue under the CPF Scheme.

2. After careful consideration the President is pleased to decide that the said recommendation shall be accepted and implemented in the manner hereinafter indicated.

3. All CPF beneficiaries, who were in service on 1-1-1986 and who are still in service on the date of issue of these orders will be deemed to have come over to the Pension Scheme.

3.2. The employees of the category mentioned above will, however, have an option to continue under the CPF Scheme, if they so desire. The option will have to be exercised and conveyed to the concerned Head of Office by 30-9-1987 in the form enclosed if the employees wish to continue under the CPF Scheme. If no option is received by the Head of Office by the above date the employees will be deemed to have come over to the Pension Scheme.

3.3. The CPF beneficiaries, who were in service on 1-1-1986, but have since retired and in whose case retirement benefits have also been paid under the CPF Scheme, will have an option to have their retirement benefits calculated under the Pension Scheme provided they refund to the Government, the Government contribution to the Contributory Provident Fund and the interest thereon, drawn by them at the time of settlement of the CPF Account. Such option shall be exercised latest by 30-9-1987.

3.4. In the case of CPF beneficiaries, who were in service on 1-1-1986 but have since retired, and in whose case the CPF Account has not already been paid, will be allowed retirement benefits as if they were borne on pensionable establishments unless they specifically opt by 30-9-1987 to have their retirement benefits settled under the CPF Scheme.

3.5 In the case of CPF beneficiaries, who were in service on 1-1-1986, but have since died, either before retirement or after retirement, the case will be settled in accordance with para. 3.3 or 3.4 above as the case may be. Options in such cases will be exercised latest by 30-9-1987 by the widow/widower and in the absence of widow/widower by the eldest surviving member of the family who would have otherwise been eligible to family pension under the Family Pension Scheme if such scheme were applicable.

1. As defined in para. 3.1 (b) of O.M., dt. 16-4-87
2. As defined in para. 3.1 (c) of O.M., dt. 16-4-87
3. As defined in para. 3.1 (d) of O.M., dt. 16-4-87
4. Under para. 4.1 (C) of O.M., dt. 16-4-87
5. Under para. 4.1 (A) of O.M., dt. 16-4-87

3.6 The option once exercised shall be final.

3.7 In the types of cases covered by paragraphs 3.3 and 3.5 involving refund of Government's contribution to the contributory provident fund together with interest drawn at the time of retirement, the amount will have to be refunded latest by the 30th September, 1987. If the amount is not refunded by the said date, simple interest thereon will be payable at 10% per annum for period of delay beyond 30-9-1987.

4.1 In the case of employees who are deemed to come over or who opt to come over to the Pension Scheme in terms of paragraphs 3.3, 3.4 and 3.5, the retirement and death benefits will be regulated in the same manner as in case of temporary/quasi-permanent or permanent Government servants, as the case may be, borne on pensionable establishment.

4.2 In the case of employees referred to above, who come over or are deemed to come over to the Pension Scheme, the Government's contribution to the CPF together with the interest thereon credited to the CPF Account of the employee will be resumed by the Government. The employees contribution together with the interest thereon at his credit in the CPF Account will be transferred to the GPF Account to be allotted to him on his coming over to the Pension Scheme.

4.3 Action to discontinue subscriptions/contributions to CPF Account may be taken only after the last date specified for exercise of option, viz., 30-9-1987.

5. A proposal to grant ex-gratia payment to the CPF beneficiaries, who retired prior to 1-1-1986 and to the families of CPF beneficiaries who died prior to 1-1-1986, on the basis of the recommendations of the Fourth Central Pay Commission is separately under consideration of the Government. The said ex-gratia payment, if and when sanctioned, will not be admissible to the employees or their families who opt to continue under the CPF Scheme from 1-1-1986 onward.

6.1 These orders apply to all Civilian Central Government employees who are subscribing to the Contributory Provident Fund under the Contributory Provident Fund Rules (India), 1962. In the case of other contributory provident funds, such as Special Railway Provident Fund or Indian Ordnance Factory Workers Provident Fund or Indian Naval Dockyard Workers Provident Fund, etc., the necessary orders will be issued by the respective administrative authorities.

6.2 These orders do not apply to Central Government employees who, on re-employment, are allowed to subscribe to Contributory Provident Fund. These orders also do not apply to Central Government employees appointed on contract basis where the contribution to the Contributory Provident Fund is regulated in accordance with the terms of contract.

6.3 These orders do not also apply to scientific and technical personnel of the Department of Atomic Energy, Department of Space, Department of Electronics and such other Scientific Departments as have adopted the system prevailing in the Department of Atomic Energy. Separate orders will be issued in their respect in due course.

7.1 Ministry of Agriculture, etc., are requested to bring these orders to the notice of all CPF beneficiaries under them, including those who have retired since 1-1-1986 and to the families covered by paragraph 3.5 of these orders.

7.2 Administrative Ministries administering any of the Contributory Provident Fund Rules, other than Contributory Provident Fund Rule (India), 1962, are also advised to issue similar orders in respect of CPI beneficiaries covered by those rules in consultation with the Department of Pension and Pensioners' Welfare.

8. These orders issue with the concurrence of the Ministry of Finance Department of Expenditure vide their U.O. No. 2038/JS (Pers)/87, dated 13-4-1987.



(175)

## Annexure -3

List of the names of all Pensioners who retired from WII from 2002 upto 31.12.2014  
and who are receiving pension from WII alongwith their date of retirement

| Sl. No | Name of Pensioner         | Date of retirement |
|--------|---------------------------|--------------------|
| 1      | SHRI V.B.SAWARKAR         | 19.2.2003          |
| 2      | SHRI S.K.MUKHERJEE        | 31.3.2002          |
| 3      | SHRI S.S.OBEROI           | 30.6.2002          |
| 4      | SHRI RAVINDER NATH        | 30.4.2011          |
| 5      | SHRI M.S.RANA             | 26.4.2010          |
| 6      | SHRI R.N.TYAGI            | 21.1.2013          |
| 7      | LATE NARENDER SINGH       | 10.6.2006          |
| 8      | SMT. SHANTI JOSHI         | 31.3.2009          |
| 9      | SHRI ASHUTOSH             | 31.12.2009         |
| 10     | LATE JAIPRAKASH           | 27.10.2010         |
| 11     | SHRI M.M. BABU            | 31.7.2012          |
| 12     | SHRI S.S.RAWAT            | 31.7.2012          |
| 13     | DR. N.P.S.CHAUHAN         | 31.8.2012          |
| 14     | Dr. A.J.T. JOHANSINGH     | 31.10.2005         |
| 15     | Shri B.C. CHOUDHURY       | 30.6.2012          |
| 16     | SMT. QAMARUNISSA          | 30.6.2012          |
| 17     | LATE SH. VIDHYA DUTT      | 14.5.2003          |
| 18     | SHRI S. ISMAIL            | 31.5.2013          |
| 19     | SHRI V.<br>GOPALACHARYAYU | 30.6.2013          |
| 20     | SMT. MANJU BISNOI         | 31.5.2014          |
| 21     | DR. S.P. GOYAL            | 31.8.2014          |
| 22     | SH. H.C.S.RAJWAR          | 30.11.2014         |
| 23     | LATE H.C. PATHAK          | 15.11.2014         |

(B)

  
A.O

WILDLIFE INSTITUTE OF INDIA  
DEHRADUN

(124)

No. WII/ADM/2014-15/07

Dated: 26<sup>th</sup> June, 2014

**Sub: Approval for the continuance of GPF-cum-pension scheme to the employees of Wildlife Institute of India who joined prior to 01.01.2004.**

Reference is invited to the decision of the WII Governing Body in its 62nd meeting held on 12th May 2014 wherein it was decided that a Cabinet Note on this issue should be prepared by the WL Division, MoEFCC to enable decision making on This important issue.

The draft material which may be required by the Ministry for preparation of Cabinet Note is placed (Flag-A) for further needful action in to the matter. Additional requirement, if any, may kindly be intimated.



(Dr. V.B. Mathur)

Director, WII

IG(WL)

F.No.WII/ADM/2012-13/01

May like to see the note of the Director, Wildlife Institute of India, Dehradun (WII) (page 1/N) regarding payment of retirement benefits to Dr. N.P.S. Chauhan, Scientist-F, WII, Dehradun who is retiring on 31<sup>st</sup> August 2012. His retirement benefits has been calculated in accordance with Government of India, Ministry of Personnel, Public Grievances and Pensions Office Memorandum No. 38/37/08-P&PW(A) dated 02-09-2008 which are as under:

- |     |   |   |                  |
|-----|---|---|------------------|
| (a) | Pension                                 | - | Rs. 30,040/-p.m. |
| (b) | D.C.R.G.                                | - | Rs. 10,00,000/-  |
| (c) | Commutation of Pension                  | - | Rs. 11,81,509/-  |
| (d) | Encashment of Earned Leave for 300 days | - | Rs. 9,91,320/-   |

As per the Delegation of Financial Powers of WII, for payment of pension to WII employees, Director, WII has full powers where he is the appointing authority. As per rule 6.9.1 of Recruitment and Assessment Promotion Rules for Group A Scientific Posts – 2008, the Chairman, Governing Body and Secretary, E&F is the Appointing Authority in case of Group A Scientists. Dr. N.P.S. Chauhan belongs to Group-A Scientific services of the Institute.

In view of the above, approval of the Chairman, Governing Body and Secretary, E&F is solicited for payment of retirement benefits to Dr. N.P.S. Chauhan, Scientist-F, WII.

Submitted please.

JD(WL)

As discussed, Service Book of Dr. N.P.S. Chauhan, Scientist-F is placed before for further necessary action.  
Submitted please.

12/12/2012

14/8

JD(WL)

ICF(WL)

ADGWL

14/8/12

14/8

ADG(WL)

17/8/12

17/8



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From page 2/N.

Since the file pertains to will, if approved, we may send the same to the Director, will.

submitted please.

~~21/8/12~~

~~ED (WU)~~

~~21/8/12~~

~~Director (WU)~~

~~Regd. for. n.a.~~  
~~21/8/12~~

Registrar may see for following action by Admin Section.

कुलसचिव / Registrar  
प्रेषण सं./Dispatch No 4344  
दिनांक/Date 22/8/12

~~Registrar~~  
~~22/8/12~~

~~22/8/12~~

~~22/8/12~~

~~R.M.~~

Pension Payment Order in respect of Dr. N.P.S. Chauhan, Scientist F is placed for signature please.

~~23/8/12~~

कुलसचिव / Registrar  
प्रेषण सं./Dispatch No 4367  
दिनांक/Date 28/8/12

~~AO~~

~~28/8/12~~

~~Registrar~~

~~27/08/12~~

~~AO~~

~~28/8/12~~

~~R.M.~~

May like to see the note of the Director, Wildlife Institute of India, Dehradun (WII) (page 1/N) regarding payment of retirement benefits to Dr. S.P. Goyal, Scientist-G, WII, Dehradun who is retiring on 31<sup>st</sup> August 2014. His retirement benefits has been calculated in accordance with Government of India, Ministry of Personnel, Public Grievances and Pensions Office Memorandum No. 38/37/08-P&PW(A) dated 02-09-2008 which are as under:

- |     |   |   |                  |
|-----|---|---|------------------|
| (a) | Pension                                 | - | Rs. 34,965/-p.m. |
| (b) | D.C.R.G.                                | - | Rs. 10,00,000/-  |
| (c) | Commutation of Pension                  | - | Rs. 13,75,215/-  |
| (d) | Encashment of Earned Leave for 300 days | - | Rs. 13,98,600/-  |

As per the Delegation of Financial Powers of WII, for payment of pension to WII employees, Director, WII has full powers where he is the appointing authority. As per rule 6.9.1 of Recruitment and Assessment Promotion Rules for Group A Scientific Posts – 2008, the Chairman, Governing Body and Secretary, E&F is the Appointing Authority in case of Group A Scientists. Dr. S.P. Goyal belongs to Group-A Scientific services of the Institute.

In view of the above, approval of the Chairman, Governing Body and Secretary, E&F is solicited for payment of retirement benefits to Dr. S.P. Goyal, Scientist-G, WII.

Submitted please.

~~JD(WL)~~

*Comm*  
18/6/14

14/6/14 Technical details are from  
DWI on p. 4/N.  
for kind approval of chair,  
Governing body as endorsed by  
DWI

*JS*  
18/6/14

*Manoj*  
18/6

*NR*  
19/6

*JS*  
19/6

*Comm*

*Manoj*  
19/6 *DGF*

*JD(WL)*

*JD(WL)*  
18/6/14

Office of Secretary (E&F)  
Dy. No. 1532  
Date 18/6/14

1532  
18/6/14

1198/RO/2014  
17/6/14

*JS*  
18/6/14

*DGF*  
*Secy E&F*

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Pension and related matters may be  
processed as per approval of the Security (EXP)  
2 Chairman, WII-GR.

411  
2/7/14

|                |
|----------------|
| DWII OFFICE    |
| DIARY NO.: 576 |
| DATE: 01/07    |

Reprman

Uter  
1/7

Ans  
01/07/14

AO/FO

Ans  
AO  
6.7.14

Rejeer / menta

कुलसचिव / Registrar  
प्रेषण सं./Dispatch No. 842  
दिनांक/Date 2/7/14

Pension Payment Order in respect  
of Dr. S. P. Goyal, Scientist G placed for approval.  
The officer may be requested to submit  
No Dues Certificate

Sign  
7.8.14

|                |
|----------------|
| DWII OFFICE    |
| DIARY NO.: 744 |
| DATE: 12/08    |

AO.

For approval please. P.P.O may please  
be signed. NO Dues is being obtained.

Ans  
8.8.14  
AO

For approval before  
issuance pl.

Ans  
11/08/14

Dr. Goyal may  
pls see and send  
the file of Reprman

Uter  
14/8

Seen.

Ans  
20/08/14

Cor S.P. Goyal  
Sci G. 19.08.14

Dr S.P. Goyal  
Reprman

कुलसचिव / Registrar  
प्रेषण सं./Dispatch No. 1216  
दिनांक/Date 2/8/2014

DWII

Ans  
AO



**WILDLIFE INSTITUTE OF INDIA  
CHANDRABANI, DEHRADUN**

**No. WII/ADM/13-14/022**

**Dated 12 June 2014**

**Sub: Payment of retirement benefits to Dr. S.P.Goyal,  
Scientist G, Wildlife Institute of India - reg.**

Dr. S.P.Goyal, Scientist G of Wildlife Institute of India (WII) will be superannuating from WII Scientific Service on 31<sup>st</sup> August 2014. His retirement benefits have been calculated in accordance with Government of India, Ministry of Personnel, Public Grievances & Pensions Office Memorandum No.38/37/08-P&PW (A) dated 02.09.2008 vide **page No.44-38/c**. The detailed calculations for payment of retirement benefits and service book of officer is enclosed for ready reference. The retirement benefits admissible to him on his retirement are given below :

|                            |   |                    |
|----------------------------|---|--------------------|
| (a) Pension                | - | Rs. 34,965/- month |
| (b) D.C.R.G.               | - | Rs.10,00,000/-     |
| (c) Commutation of Pension | - | Rs.13,75,215/-     |
| (d) Encashment of Leave    | - | Rs.13,98,600/-     |

The calculation sheet of retirement benefits is at **page 47-46/c**. As per Delegation of Financial Powers of WII, for payment of pension to WII employees, Director, WII has full powers where he is the appointing authority. As per rule 6.9.1 of Recruitment and Assessment Promotion Rules for Group A Scientific Posts - 2008, the Chairman, Governing Body and Secretary, E&F is the Appointing Authority in case of Group A Scientists (**page 45/c**). Dr. S.P.Goyal belongs to Group A Scientific Service of the Institute.

In view of above it is proposed that the approval of the Chairman, Governing Body & Secretary, E&F may please be obtained for payment of retirement benefits to Dr. S.P.Goyal, Scientist G who will be superannuating on 31<sup>st</sup> August 2014.

  
**(Dr. V.B.Mathur)**  
Director

**Joint Director (WL)**  
**MoEF**

# AGENDA ITEM No.11

## Implementation of GPF with Pension Scheme in place of Contributory Provident Fund Scheme

11.1 Initially a proposal for introducing GPF cum Pension Scheme in WII services was submitted to the Governing Body vide Agenda Item No.7 of the XVIII meeting held on 6.7.91. While recognizing its merit, it was desired that a detailed proposal be worked out showing specially how the funds to meet the pension liabilities in near future and in long run would be raised and sustained. The matter was again discussed in the XXth and XXI meetings and it was desired that a comparative financial liability under CPF and Pension scheme be worked out and put up for consideration before the Governing Body. The matter has thus remained under consideration of Governing Body.

11.2 In the last meeting (XXIII) held on 30.10.1993 the Governing Body directed that the matter be discussed by the Director with the Financial Advisor and a proposal be worked out on that basis for consideration in the next meeting. The ensuing proposal is based on such a discussion.

11.3 A 'Pension Fund' is proposed to be set and it is necessary to examine how pension fund will be built up in order to meet the pension liabilities as compared to the CPF scheme. Upto 31.3.2004 only the following four officers are to retire:

| Sl.No. | Name                | Date of superannuation |
|--------|---------------------|------------------------|
| i.     | Dr. J.H. Desai      | 31.3.1995              |
| ii.    | Shri H.S. Panwar    | 31.3.1997              |
| ii.    | Shri R.S. Rana      | 31.10.1997             |
| iv.    | Shri S.K. Mukherjee | 31.3.2002              |

11.4 Of these Dr. J.H. Desai is and will remain a CPF employee because he had already encashed all his pensionary benefits from the Govt. of India upon absorption in WII. All the remaining three officers were permanent pensionable government servants before absorption in WII. In accordance with the prevailing rules of WII such permanent government officials upon absorption in WII are eligible for opting for pension scheme on 'combined service' basis and all of them have so opted. Thus the Institute is obligated to



meet the pension liabilities after receiving the pension and DCRG contribution from their parent Department/State Government. Thus pension liabilities due to their retirement are irrespective of the prevailing CPF scheme for the direct recruits who comprise most of the Institute's staff. The Institute also receives officers on deputation and under the rules is obliged to send pension contributions to the parent departments/states. Thus the main question is about directly recruited employees of WII and most of them are young. None of them is due for retirement in next 10 years i.e. upto 31.3.2004.

11.5 In order to meet the pension liability in respect of these direct employees of the Institute it is proposed to create a pension fund out of the Institute's share already contributed to the CPF accounts of individual officials from the grant-in-aid. The accumulated amount on this account is Rs. 13,04,111/- as on 31.3.1994. Further an amount equivalent to the CPF contribution due from the Institute will continue to be deducted from the grant-in-aid and credited to this fund every year. The amount of the funds so created will be invested in high interest yielding government bonds/securities or such other schemes which are fully guaranteed by government. As already stated since there are no pension liabilities in the next 10 years and even those during the next 20 years are quite small, it will be possible to build up a sufficiently large fund from Institute's share equivalent to CPF liability and interest earned to a level which will suffice for meeting pension and the DCRG liabilities for regular direct employees. The building up of this fund will thus not require any additional outgo from Institute's budget other than what is and would be due if the CPF scheme were to be continued. Upon adoption of the scheme out of the present accumulated funds under the CPF Scheme, Institute's share alongwith interest earned will go as the initial corpus of the Pension Fund whereas the employees's share with interest earned will go to their individual GPF accounts.

11.6 All the directly recruited staff of the Institute has opted for pension scheme and as this welfare measure is possible to adopt without additional liability, the proposal becomes an acceptable.

11.7 Approval of the Governing Body is hence solicited to the introduction of the pension scheme with GPF for its employees.



Agenda Item No. 11: Implementation of GPF Scheme in place of Contributory Provident Fund Scheme: The proposal for introducing GPF with Pension Scheme in place of CPF Scheme for the WII employees was approved.